GRAMA VIKAS ANNUAL REPORT 2014-15

ADDRESS:

HONNASETTAHALLI
YALAGONDAHALLI POST
MULBAGAL TALUK
KOLAR DISTRICT
KARNATAKA
PIN CODE – 563 127
MOBILE NO-9448136074

CONTACT PERSON: (MR.) M.V.N RAO EXECUTIVE DIRECTOR

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ACKNOWLEDGEMENTS

GV acknowledges the support, encouragement and co-operation of the Honorable members of GV's Governing Body and General Body.

With gratitude we acknowledge our donors ChildFund India of the USA, Avantika Foundation, Bangalore, Rabobank Foundation of The Netherlands and individual donors for their financial support and co-operation.

We recognize the support extended to GV by the Government Departments, Canara Bank and Regional Rural Banks.

We express our gratitude to our many friends of GV in the intellectual circles and the media.

We extend our sincere thanks to the support provided by the communities in our Project Area

A special thanks to our Auditors Ms Ashok Kumar and Prabhashankar & Co. Bangalore for their continuing help and co-operation.

Last but not least, we convey our thanks to the staff of GV.

ABOUT GRAMA VIKAS (GV)

GOAL

The Goal of GV is the development of poor, marginal landholding farmers, landless, daliths in the community. This goal remains as the prime goal of GV. Specifically GV takes special interest in the promotion of women and children in specified communities.

At the beginning GV's intervention for development process was on child care and nutrition. Over a period of time GV realized the need for giving equal emphasis towards women development as well as the conservation of natural resources in general and water in specific, to come within the focus of GV.

PHILOSOPHY

It is a firm belief of GV that people should learn to collectively work, think, plan, and share the resources to avert the poverty that afflicts the poor in the society.

POLICIES

- ✓ Work with the rural poor in the semi-arid area of the project. Very specifically to promote women and dalith community
- ✓ GV helps children have the capacity to improve their lives & the opportunity to become young adults also promotes institutions for protecting rights of children.
- ✓ Develop sustainable institutions that would empower the women from this community.
- ✓ Their by instituting Self Help Groups as a process of development.
- ✓ To promote among these women Self Help principles and the opportunity to share ideas among other group members.
- ✓ Networking with like-minded institutions.
- ✓ Influencing Government policies for rejuvenation of tanks with people's participation.
- ✓ Collaborating with the Government in projects that are designed for the poor.
- ✓ To evolve replicable modules for development based on GV's experiences.

OBJECTIVES

Enable the target group to improve their assets and to generate income that is sufficient in meeting their basic needs, with the emphasis on Food Security.

Revive the natural environment for the benefit of small and marginal farmers.

To strengthen women SHG groups, develop sustainable activities and to develop groups that focus on specific issues that affect members directly.

To encourage SHGs to have a greater say in the local political forum like Grama Sabha.

Net working with other NGOs on common issues.

GV works in collaboration with the Government Line Departments.

FOUNDER OF GV

We are guilty of many errors & many faults, but our worst CRIME is abandoning the CHILDREN, neglecting the Fountain of life.

Many of the things we need can wait,

The children cannot.

Right now is the time that her/his bones are being formed, her/his blood is being made & her/his senses are being developed.

To her/him we cannot say. . . "TOMORROW"



HER / HIS NAME IS "TODAY"

PREFACE

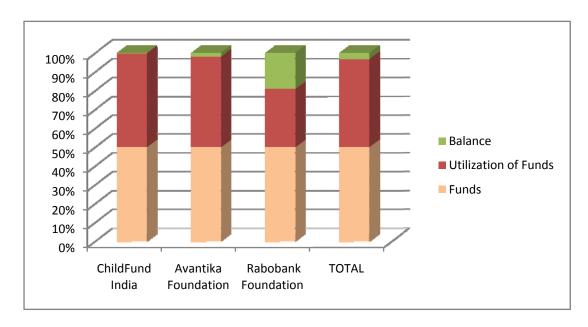
GV was founded in September 1979 and registered as a NGO under KSR Act 1960. Late Dr. N.K.A. Iyer established GV with the help of his friends. Integrated Rural Development (IRD) is the approach of GV. After having worked and gained experience for almost two and half decades, GV had expanded its activities into Raichur in 2007.

Integrated Child Development, Women Empowerment and Natural Resources Management and Development are the major programmes of GV. The primary stake holders of GV programmes are Dalits, BPL and highly marginalized communities.

Sl	AREA	Working	No. of villages	Families	Population
No		from	in 2014-15	covered	
1	Mulbagal &Tq, Kolar Dt	1979	33	2688	13,504
2	Bangarpet Tq, Kolar Dt	2003	17	1862	9,082
4	Raichur Tq, Raichur Dt	2007	4	500	2990

DONORS AND FUND FOR THE YEAR OF 2014-15

Sl	Name of the donor	Funds (Including present year received from Donor, Last year carry forward & Bank interest)	Funds utilized	Balance
1	ChildFund India	9347835	9318326	29509
2	Avantika Foundation	1278348	1227910	50438
3	Rabobank Foundation	1913923	1183576	730347
	TOTAL	12540106	11729812	810294



GV 's BUDGET and PROGRAM overview

Sl	Name of the Donor Agency	Name of the Program	Program Locations	Main objectives of the programme	Programm e starting & ending date	Total budget committe d by the Donor (Rs.)	Any important remarks
1	ChildFund International	Child Sponsorship programme	Mulbagal Tq and Bangarpet Tq of Kolar district	Sponsorship program- Child development from 0-5 yr, 6-14 yr and 15-24 age groups. Enhancement of the health, education, protection, participation of child and youth and involvement of community participation etc.,	From July 1st, 2014 To June 30, 2015	8,581,202	The child sponsorship program was launched on 1st August 1983 and thus completed 32 years of work with ChildFund India.
2	Rabobank Foundation	Setting up of a producers company	Raichur Tq, Raichur district	To introduce Sustainable Diversity based Cotton cultivation in 500 acres under rain fed conditions owned by 500 small landholding farming families.	From 1st December- 2011 To 30th November 2014	60,49,500	The project was abruptly ended in December-2012 and again it was started in November-2014.
3	Avantika Foundation	Strengthening of GP	Mulbagal Tq of Kolar District	An extension of the GP Organisation Development (GPOD) project is continuing in the 4 th phase of implementation.	From April 2014 to March 2015	14,02,504	Project was completed in March 2015

4	ARGHYAM	Strengthening of GP	Mulbagal Tq, Kolar district	How do we strengthen the Gram Panchayat (GP) as an institution of self governance, as constituted under Article 243-B, for the rural areas	From January 2012 to December 2013	4,67,560	Project was completed in December 2013
5	UNICEF/ZP	Behavioral change and Communication	Raichur Tq, Raichur district	 31 GPs consisting of 164 villages are covered Programme targeted at about 25,000 children and WOMEN in 164 village communities with hand wash and breast feeding programmes. GPs in the entire taluk numbered 31 are involved in the programmes. 1240 children were trained as CHILD REPORTERS 	From 1 ST August 2010 To 30 th Feb 2013	12,64,904	The Project was completed in the month of March 2013
6	UNICEF	Strengthening of School Development and Management committees	Raichur Tq, Raichur district	2788 members of SDMC were given capacity building trainings. 164 SDMCs capacity building process started in same number of villages	From 1st June 2010 To 30th Feb 2013	24,47,292	The Project was completed in the month of January 2013
7	SDTT, Mumbai	Strengthening of MNREGA	Raichur Tq, Raichur district	Empowering 59 rural communities in 10 GPs to avail MGNREGA support 5000 families in 10 GPs will be involved in the programme benefits	From 1 st May 2011 To 31 st April 2013	29,67,450	The project duration has been extended for 5 months & it will come to an end in Sep-2013

GV: General Activities in 2014-15

1. Rejuvenation of open wells

Two open wells have been rejuvenated by excavating the silt and other waste material, in Doddiganahalli village in Mulbagal taluk, with the help and support of community. A sum of Rs. 46,800/- has been utilised for this purpose, out of which a sum of Rs.40,000 was provided by Rainwater Club, Bangalore and Rs. 6,800/- was the contribution by the community.

Two tube wells were provided by the government, at a time when the village was reeling under complete drought. The people of the village were successful in pressurizing the government to dig these two tube wells just one month before rejuvenation of the open wells. But unfortunately, they did not get water from the tube wells dismaying them. Though the Gram Panchayat had made arrangements to provide water to the villagers through water tankers once in 3 days from the neighboring village, it was not enough. Following repeated requests by the villagers, Gram Vikas came forward to rejuvenate these 2 open wells. Fortunately water was found in both these wells and the villagers are fetching 150 to 200 pots of water daily from these two open wells.

2. Roof top rain water harvesting system solves water problem of the High School in Mittur

Sri Kodandaramaswamy High School is located in Mittur Gram Panchayat limits in Mittur Village of Mulbagal taluk in Kolar district. This is an aided school providing education to children of 16 villages.

132 students are pursuing education from 8th to 10th standards in this High School, and there are 10 teachers in the school. The school consists of 5 rooms and good environment. This school also possesses all the basic amenities along with four toilets separately for boys and girls.

But due to the continuous drought condition and due to lack of rainfall like other places in Kolar district even this school is facing acute water shortage. A Gram Panchayat strengthening programme was undertaken in the Mittur Gram Panchayat during this period. A roof top rainwater harvesting project was proposed and implemented for the benefit of students in this school, from which the water problem will be solved.

Gram Vikas vice-president Sri S. Vishwanath, along with the support of Rainwater Club, Bangalore made arrangements to bring the students of Washington University to Mittur Gram Panchayat. During this visit the Washington University students had provided a sum of Rs.1,20,000/- financial assistance to the school using which the rooftop rain water harvesting system was implemented. In consultation with the school management committee, GV has successfully implemented the project. The total project cost was Rs.70,952.

The village received rainfall and the tank is full of water and this water will be used for preparing mid-day meals, etc., apart from using it for hand wash and toilets. The students have expressed thanks to all those people who were behind this project.

3. <u>Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGA)</u> social audit implementation study activity report

Gram Vikas, in association with the Public Affairs Center (PAC), Bangalore had undertaken a study on MGNREGA programme social audit implementation in 4 gram pachayats of Kolar and Mulbagal taluks. Services of two local youth who have worked in the Gram Panchayats were availed for this purpose.

Survey area		Name of GP	Survey period	Activists who
				conducted the survey
Kolar	Mulbagal taluk	Uttanuru	From date:	Sri Rama,
district		Rajendrahalli	15.09.2014 to	Mallappanahalli
	Kolar taluk	Hutturu	date: 05.10.2014	Sri S.H. Chowdappa,
		Itarasanahalli		Kolar

Beneficiaries/persons involved in the study survey

- 1. CEO, Kolar
- 2. Taluk Programme officer, EO, Kolar taluk and Mulbagal taluk
- 3. Gram Panchayat Development Officers: 4 panchayats
- 4. Gram Panchayat presidents: 4 panchayats
- 5. District Resource Person: 01
- 6. Taluk resource person: 02
- 7. Social audit gram sabha nodal officer: 04
- 8. Village resource person from each gram panchayat: 2 from each GP, total 8
- 9. Beneficiaries (job card holders): At village level women, SC, ST, others, men, SC, ST, others, 8 from each of the 8 villages, 64 beneficiaries in 4 GPs.

Problems faced during study survey

- Lack of time
- When we wanted to meet the CEO, EO they used to say 'we don't have time now, come some other day' and they asked the investigators to leave the survey formats with them so that they would fill it up when they had time.
- Lack of cooperation for the survey from the stakeholders connected to this project.
- No proper clarity among the Panchayat Development officers.
- The elected representatives used to say that they were not aware of these details and they used to ask us to fill up all the details and they would provide their signature.
- The village resource persons were not coming on time.

At the time of beneficiary survey

- They don't have job card.
- Women used to tell us that their husbands were not at home and used to ask us to come next day.
- Absence of job card holders at home during our visits.
- Asking others to reply.
- 'You write for yourself, we don't know anything.
- Lack of complete information
- They used to tell us that they had work now and ask us to come later.

MGNREGA Social audit study survey outcome:

- When we look at Gram Panchayat records and the ground realities in the villages, lot of difference appeared in the documents and the reality.
- None of the beneficiaries have job cards, none of them could tell the complete name of this scheme and nobody knew about their rights and powers.
- The users have not even heard the name of coolie, unemployment allowance and they are not aware of wages.
- The contractor extracts work from the people and all the job cards are with them.
- People want work but they don't have the information.
- There is even lack of information about ward sabha and gram sabha and they are not even aware of its significance.
- The villagers are not aware of the significance of social audit.
- Gram Panchayat, Taluk Panchayat, Zilla Panchayat officers at various levels of implementation of this project, lack complete awareness about the social audit. There is even lack of awareness about the recent circulars and orders regarding social audit.
- The social audit nodal officer is not getting information about gram sabha on time and they are not provided any training with respect to the scheme and social audit.
- The village resource person who conducts the social audit also lack complete information about the scheme and social audit.
- There is no information among the people and lack of coordination between implementing organizations and social audit team appears.

4. Collecting information regarding Jandhan program:

Pragati Krishna Grameena Bank (PKGB) Head Office had availed help from Gram Vikas to involve the members of the COLLECTIVE ACTIONS NETWORK (CAN), regarding the Jandhan programme. Accordingly a survey was undertaken in 43 Grama Panchayats in 5 Taluks of Kolar District, covering 51996 families.

Youth in the villages which come under all the panchayat limits were provided training on the survey format and survey was conducted using them. They were assured to be given Rs.10/per family in the survey.

Name of the Taluk	No. of GPs covered	No. Bank	Total no of families were
		branches	surveyed
Mulbagal	12	6	13106
Bangarpet	6	2	2520
Kolar	12	8	13879
Srinivaspur	5	3	12737
Malur	8	7	9752

Teacher's day celebration

Teacher's day was celebrated on 05-09-2014, like every year, at Guru Bhavan in Mulbagal. Taluk Education Department and Teachers Association and Gram Vikas cooperation was sought. Retired teachers who have had provided noticeable services during their teaching professional life were felicitated in memory of Sarvepalli Radhakrishnan's Birth Anniversary. Gram Vikas is sponsoring this programme since 1995. This year also 34 retired teachers were felicitated. Retired Judge Justice. Nagamohan Das and Retired Deputy Commissioner Sri Srinivasachari participated.

5. Child Resource Centre

The child resource centre is one among the many activities which were held to improve the learning levels of children in the age group of 6 to 14 years. Also improving life skills. Similar

centers were located at Reddyhalli, Kodihalli, Doddamadenahalli and Cholanagunte villages. In each center 20 to 30 children utilised the benefits of the programme.

This is a good opportunity and forum for the children to involve in learning and playing. Children are taught drawing, dancing, games like carom board, skipping, cricket, ring throw, shuttle badminton, etc. The centre was also equipped with books on the lives of many freedom fighters, etc., and moral story books. This helped the children in inculcating moral values and reading habits.



Children of Doddamadenahalli village have had taken special interest in drawing and learning. Various skills like line and other type of drawings, portraits are taught to the children. There are 20 children in the village including 9 boys and 11 girls who are all participating in this. They are also taught to participate in social activities, reading moral story books and know children's rights. If such child resource centers continue working in a proper way, there is no doubt that it would play a major role in shaping the future of the children in the form of education, health, life skill improvement, etc.

1. Sponsor Relation Section

Foreword:

Gram Vikas has been implementing one of its programme since 1983, in association with ChildFund India, a funding agency. The objective of this programme is to establish good rapport between children and sponsors and reach out help by the sponsors to poor children and their families. Poor, opportunity deprived, helpless and especially girls are selected in more numbers to cover in this programme.

The funding agency ChildFund India has gradually increased its monetary quota to Gram Vikas over the years, which is noticeable. The number of children beneficiaries was increased from 400 during 1983-1992 to 1000 during 1992-2002 and 1600 during 2002-2012.

As ChildFund India has been supporting Gram Vikas from many years, enrolment of new beneficiaries has been stopped since 2012-13 and decreasing the number of children every year since then. As a result the number of children under this project which was 925 is reduced to 813.

1. Letter communication:

In order to establish a good rapport between the children and sponsors, efforts are made to encourage letter communication by the children to the sponsor agency. As a result, a total of 2489 letters including, 1049 thanks giving letters, 669 response letters, 708 inspiration letters, 26 welcome letters, 48 agreement letters have been written by the children and their parents. Even the sponsors have written reply letters appreciating this, which has also made the children and their parents happy.

ENROLLED CHILDREN IN March 2015						
ENROLLED	NROLLED MALE FEMALE TOTAL					
0-5 age	10	12	22			
6-14 age	169	314	483			
15-24 age	116	192	308			
Total	295	518	813			

9/	% Sponsored CHILDREN						
Period	Total	% of					
	enrolled	sponsored	Sponsored				
Apr- 14	925	872	94%				
Mar- 15	813	794	98%				

2. Sponsor Relation Programs

Several programmes have been chalked out especially for enrolled children. All 925 children have participated in various activities and have obtained pre-school education, compulsory and quality education, health, life skills, etc., according to their age and have also been successful in establishing a good rapport with the sponsors by engaging in creative communication.

NO. Of youth departed in 2014-15				
Married	14			
Teen purge 15				
Self Employed	48			
Financially improved 31				
Total	108			

Planned important activities in Sponsor Relation Programs

- 1. Drawing, spelling formation, puzzles, depending upon children's age
- 2. Creative letter writing training.
- 3. Career oriented training for children.
- 4. Cultural and sports competitions and programmes.

Results and Outcomes

1. A career building training was held, where 50 girls utilized the benefits and have ensured themselves for which course they should enroll in the future. Children have evinced interest in becoming Doctors, Pilots, Military officers, Police, Lawyers, President of the Country, Teachers, and Nurse, Engineer and sports persons.

NO. Of youth				
completed	Graduation			
in 20	14-15			
B. Sc 02				
BA 02				
B. Com 05				
BE 02				
Total	11			

2. Drawing and painting courses, word building, identifying difference between similar pictures and other similar activities were held for children aged between 3-6 years.

Several children have evinced interest in painting and drawing and 46 rural children in the age group of 6-14 years have learnt word building in English.

- 3. A creative letter writing training was held, where 46 children have written letters to the sponsors depicting their views on various interests and habits, culture, geography and climatic conditions, education, health and other issues and have drawn the attention of the sponsor agency.
- 4. Children have produced artifact and drawings using useless things which are available locally, like stones, leaves, hay, dry sticks, bird feathers, thread, etc. Many children have also presented their talent in the letters addressed to the sponsors

NO. Of youth studying PUC & Graduation in				
BA 2014-15				
B. Sc	02			
B.Com	8			
BVA	10			
Diploma	06			
BBM	02			
PUC	84			
Total	158			

and they have also gained appreciation from the sponsoring agency for their talent.

No. of youth doing post Graduation in 2014-15							Total	
Nursing	M. Sc	MSW	M.Com	MBA	BE	M. Tech	MA	
06	02	01	02	03	01	01	01	17

PLEASE REFER DETAILED REPORT ON THE ABOVE PROGRAMME IN PAGE NO: 35-39

2. Healthy and Secure children (0-5 years)

Foreword

There are a total of 2681 children within 5 years of age including 1279 girls and 1312 boys in 50 villages who come under the Gram Vikas project area limits. Out of this a total of 51 children including 33 girls and 18 boys were enrolled under ChildFund India programme. Likewise, there are 272 nursing mothers, 48 Anganwadis with an attendance of 1036 children in the age group of 3 to 6 years, 46 Bala Vikas committees and 46 mothers groups, 30 ASHA workers, who work for this marginalised group.

Gram Vikas is working in this sector since the beginning and has implemented several programs to eliminate malnourishment problem among children and protect the health of mother and child. As a result the organization has been successful in preventing many maternal and child mortalities.

Kolar district was under drought in 2013 and 2014 along with other problems like child marriage, lack of nutritious food, family disputes, malnutrition among pregnant, nursing mothers and children, health issues, several shortcomings in implementation of several government programmes, etc. Gram Vikas has undertaken several programmes and activities in order to fulfill the following objectives during the year 2014-15.

Project objectives

- Reducing the number of children suffering from malnutrition and making them healthy.
- Preventing the percentage of children born with lesser weight
- Reducing the rate of pregnant and nursing mothers who are suffering from anemia.
- Prevention of mother and child mortality rate.

Planned important activities

- 1. Consultation meeting with Anganwadi activists
- 2. Mothers association meeting
- 3. Face-to-face meeting with government departments
- 4. Review meeting with ASHA activists
- 5. Health check-up camps
- 6. Health assistance
- 7. Nutrition programme

Result/Outcome

- There were 818 pregnant women in 50 villages in the Gram Vikas project area during the year 2014-15 and 706 institutional delivers have taken place. No reports about mother mortality and two cases of dead at birth was reported.
- Gram Vikas has extended help in the form of providing nutrition including eggs for 6 months to 340 children in 16 villages, who were suffering from 1st, 2nd, 3rd degree malnutrition problem, out of which 175 have gained normal health.

Month	Total children	Normal	1 st degree	2 nd Degree	3 rd degree
September -14	340	12	147	162	19
March - 15	340	187	97	55	1

Educated and Confident children (6-14 age)

Foreword:

There are 3635 children in 50 villages of Mulbagal and Bangarpet taluks in the age group of 6 to 14 years out of which 1811 are girls and 1824 are boys. Out of them 606 children including 404 girls and 202 boys have enrolled into ChildFund Sponsorship programme. There are 47 government primary schools including 37 Primary and 10 Higher Primary schools in the project area, covering 11 Gram Panchayats. There are 611 SDMC members out of whom 236 are women and 376 men. There are children's clubs in 50 villages, with a membership of 1500 children.

If all these children should be ensured good quality education it is important to provide them a good primary education i.e., from 1st to 4th standards. This is where the future of children start taking shape. Hence, it is inevitable to give more preference to primary education, where classroom learning, children's learning process, physical infrastructure and community participation aspects plays significant role. GV in association with Government and other organizations and community is striving to overcome these problems.

Program Objective:-

- Inculcate leadership qualities, life skills among children by mobilizing them and ensure their educational progress.
- Inspect educational progress of children by developing the school through increasing the participation of School Development and Monitoring Committees.
- Improve knowledge, awareness, understanding capability, skill and courage among the children by organizing learning tours, conducting skill development training, and curricular activities.

Important activities planned:

- Strengthen children's organizations at village, taluk and district levels.
- Conducting educational tours for the benefit of children.
- Drawing camps
- Summer camps
- Child rights awareness programmes
- Health assistance
- Abacus training
- Strengthen School Development Committees at school, panchayat, taluk and district levels.
- Coordinating Committee meeting between Department and parents.
- Training regarding the facilities available from the Department.
- Programmes which to cement ties between parents and Department.

Results/outcomes

- Out of 1500 children who participated in the child friendly meetings, 842 children are now able to talk about their rights including right to live, protection, participation and right to develop.
- Out of 1500 children who took part in friendly gatherings, 531 children have started using toilets.
- 124 children are now able to share their knowledge about 10 life skills.
- **Ambarish** and two others of the same group from Harati village of Kolar taluk have been successful in bringing back two school dropout girls to school.
- As a result of the letter campaign which was held continuously for 3 months, by 164 SDMC members and 85 children regarding shortage of teaching staff, the Education Department has appointed teachers to 22 schools.
- Following conducting of SDMC meetings regularly, the members participated actively and noticed the problems of the school and responded positively.
- All the members together raised a sum of Rs.10,000/- through donations and covered the open drainage in front of the Government Higher Primary school in Chennapura village of Mulbagal taluk, with 3x10 feet stone slabs. Thus they have ensured protection to the students.
- SDMC members of 10 schools in Bangarpet and Mulbagal taluk and Gram Panchayat member have donated water filters worth Rs.25,000/- to the schools.
- Following a letter campaign by 180 SDMC members, in the month of January and February, demanding drinking water facility to schools, the panchyat has made arrangements to provide water to 18 schools through water tankers as a temporary relief.
- The members are participating in the process of forming SDMC platforms in taluk and district level.
- With the efforts of SDMC members, Gram Panchayat members and parents of schools in Gennerahalli, Karadaguru, Kodihalli, Koluru, Channapura, Jogalakashti in Bangarpet and Mulbagal taluks, children were provided examination cardboards, tiffin boxes, plates and glasses, tie-belts, etc., worth Rs. 30,000.
- Because of these programmes parents participation in school education has increased many folds.
- Rajesh and Kalyankumar, 10th standard students of Nagasandra village participated in the taluk level science mela and won prizes

SKILLED AND PARTICIPATING YOUTH (15 TO 24 AGE)

This programme is being held in 50 villages and a total of 3036 boys and girls in the age group from 15 to 24 years are taking part in this. Out of this 291 of them have directly enrolled and availing the benefit.

Objectives

- Prevention of child marriages and increase higher education ratio in girls.
- Enable the youth to manage their problems on their own and take correct career related decisions.
- Increasing higher education and employment opportunities for youth.

Important activities held under this program during last year

- Strengthening of 'youth organizations'.
- Organizing programmes which will increase the knowledge level and skills of youth and providing professional/vocational training including tailoring, organizing educational tours and sports competitions, computer, driving, beautician courses.
- Financial assistance to pursue higher education and guidance to the students to select optional subjects and solving confusions through suitable training.
- Formation of citizen forum and capacity building at village level.
- Organizing awareness programmes at high school level to educate the students against the ill-effects of child marriages and punishments as per law, holding interactions at Gram Panchayat level and informative wall writings in villages.
- Provided work books to 3200 SSLC students.

Major outcomes of this programme

- In 40 villages, youth groups have started conducting monthly meetings and discuss about issues.
- Youth groups started visiting Gram Panchayath office and avail information and take part in Gram Sabhe and ward level meetings.
- Youth have pledged to oppose child marriage and also pledged not to promote or allow child marriages in their families. They have also been successful in preventing 6 child marriages.
- 185 students (girls/boys) have continued higher education and are taking part actively in various training programmes. (Please refer to PAGE number 52)
- Work books have been provided to 3200 SSLC students. They have faced the exams confidently as a result of this and looking forward for the results.

PLEASE REFER DETAILED REPORT ON THE ABOVE PROGRAMME IN PAGE NO: 52-57

Grama Panchayat Organization Development (GPOD)

Foreword:

While Gram Panchayats (GPs) have power, they also have lot of responsibilities. But, awareness and efficiency of the members elected to GPs was always low. Gram Vikas strongly believes that GPs are foundation of the grass root democracy and hence this foundation should be strengthened and this system which is the most accessible to the people and serves / provides facilities to citizens should not be neglected. Hence, GV has been working with the GPs and spreading the message among the citizens since 2004-05, mentioning these GP as local government, system which exists for ever and development can be ensured only if these GPs are strengthened.

GV has been working with Arghyam since 2011 and with AF from 2014 year. In association with these organizations GV is enforcing research based institutional strengthening programme of the Urukunte Mittur Gram Panchayat.

Programme objective

As per Sec. 243 of the 73rd Amendment of the Constitution, GP gains strength as a self administrative organization.

In this context Gram Vikas is involved with Urukunte Mittur GP since 2011 and is implementing several programmes.

Vision-mission, activity map and draft structure of the G P were prepared in the first year. The same was implemented during the second year. Various works like selection of the head, distribution of activities and preparing action plan were implemented after selecting the head, during this period. Gathering information, building department relationships were made in the third year. The organization had involved more in village developmental activities by the way of forming citizen forums.

During the present 4th year an effective action plan was prepared and implemented by associating with experienced partner organizations. While G V is contributing for nutrition, F.E.S organization is contributing for greenery, SCOPE is striving to improve drinking water facility and cleanliness and AF is striving to increase the income generation capacity of the villagers. Based on their experiences these organizations have come up with action plans and have implemented them.

With an objective of bringing the changes and benefits of this research in Urukunte GP and to share the experience of 3 years of working with the government, G.O.P.D. programme has been extended to 13 Gram Panchayats in Mulbagal and Bangarpet taluks during the year

2014-15. The programme was implemented, by making efforts to start the programme in Gram Panchayats by forming and appointing activists who were working as community coordinators on contract basis, for this project.

The following activities were undertaken this year under the action research and extension programme.

Major activities of Urukunte Mittur G P

- Citizen forum meetings
- Citizen forum federation meetings
- Competitive meetings for citizens
- Thanks giving programme for Gram Panchayat members
- Action plan for Heads
- Standing Committee meetings
- Review meetings of Heads
- Review meetings with Gram Panchayat members

Important activities undertaken in extended G Ps

- Ranking of Gram Panchayats
- Compiling basic information.
- Consent letters and proceeding copies of Panchayats
- Reforming system in Panchayat
- Preparing action plan and implementing the same with the Head of GP.
- Recurring meeting with GP Head.

Major impacts In Urukunte Mittur:

- Panchayat meetings being held regularly
- 80% increase in participation of citizens in ward sabha meetings
- 1191 families in all the villages of GP limits have received ration cards.
- Sowing seeds worth of Rs.36,46,820/- were distributed to 1494 small and micro farmers at subsidized rates in all the villages.
- 316 street lights were in 13 villages of GP limits.

Scale up programme of GPOD

- 13 Gram Panchayats have agreed to implement G.O.P.D. programmes
- Except 2 panchayats, all other panchayats have selected Heads have implemented the action plan activities.

PLEASE REFER DETAILED REPORT ON THE ABOVE PROGRAMME IN PAGE NO: 58-64

Organic Farming Project supported by

Major Achievements during 2014-15:

• Project Area & beneficiaries:

Project is implemented in 4 villages (Appanadoddi, Madmandoddi, Naganadoddi & Kothadoddi) of Yapaladinni GP of Raichur district. We covered a total of 320 farmers and project was financially supported by RABO BANK Foundation, Netherland.

• Formation & Registration of Farmers' Producers Company under company Act:

The main goal of this project was to promote Farmers' producers company. We have organized a total of 310 farmers from 4 villages and formed 25 self help groups and formed one farmers Producers company called "Rayasiri Organic Agriculture producers company Ltd.,. This company is registered under Companies Act. Its registration No. is U01400KA2014PTC076100 dated 28-8-2014. 310 farmers become formal members in the company. 25 farmers groups facilitated to open their Savings Accounts in Pragathi krishna Grameena Bank, Chandrabanda and they do weekly meetings and so far they saved Rs.3.00 lakhs as end of march 2015. All the 310 farmers agreed to mobilize Rs.1.00 lakh as a share capital for RAYASIRI Company.

Organic Crop production & Outputs:

We provided several rounds of trainings & conducted exposure visits to all the 310 farmers on organic crop production, company formation & marketing to all the Board of directors & Advisory Board members of RAYASIRI Company. We supported all the 310 farmers with organic seeds, vermin compost, drums and sprayers to grow crops organically in one acre each through the project funding. During 2014-15 khareef season the project farmers able to produce 1036 quintals of cotton, paddy, Red gram, Castor & vegetables and total gross income is Rs.30.72 lakhs. During Rabi Season we supported only to the vegetables and fruit producers. The total crop production is 2080 quintals and the gross income is Rs. 29.39 lakhs.

• Support to farmers to market their organic produce:

Established organic market in Raichur town. This year already our project farmers directly sold their vegetables, Organic rice, mangoes and sweet lemon to the consumers & able to make 15% of premium price. Established marketing linkages with organic networks & distributors in Bangalore, udupi and Hyderabad to market their vegetables twice in a week.

• IC-I Organic Certification is obtained for RAYASIRI Company Project farmers: All the 310 farmers of the project are enrolled with www.apeda.gov.in and their both kharief and Rabi crops of 2014-15 are organically approved & formally the Organic Certification (IC-I) is obtained this year through Apof Organic Certification Agency, Bangalore.

How rejuvenated open wells quenched the thirst of community

Doddaganahalli belongs to Devarayasamudra Gram Panchayat in Mulbagal taluk of Kolar district. It is a small hamlet with only 120 families and 550 population and 70% of them are

SCs and 30 belong to other categories. All the people here work as agriculture and non-agricultural labourers.

In India ponds, wells and tanks are considered as community

property and hence possess more significance. Kolar

is a drought prone area, without any major rivers or other water resources and hence people have to depend upon wells, ponds and tanks. This district is always cursed with water problem, which has led to lot of problems, especially for animals.

There are two big open wells at Doddaganahalli village, which is said to be built long ago and preserved by the people from a long time. People



of the entire village used to depend upon these two wells for their water needs till the last 10 years. According to elders of this village people who used to drink water from this well, were hale and healthy.

Gram Vikas is involved in rural developmental activities in this village from the last 15 years. Major projects of the organization includes conservation of water resources management, creating awareness among the people about the same, demanding government to convene programmes in this regard. As a result several initiatives have been undertaken in this village under government programmes like rejuvenation of tanks, greenery, etc., through philanthropic organizations, by Gram Vikas. Due to constant drought in the



district from the last 3 years, there is acute shortage of water supply, which has increased the miseries of people and cattle. All the tanks, ponds and wells have dried completely. Following requests by the villagers to the government two wells were dug, but it was a failure. Gram Panchayat has made arrangements to supply water to the

villagers once in three days, from the neighboring village. But only 10 buckets of water is supplied to each family, which is not at all enough for the people to meet their daily chores and to feed the animals.

The people of the village pleaded Gram Vikas to help them. Upon verifying the situation and facts and condition of wells, Gram Vikas advised the villagers that the only way to find a permanent solution to their water problems is



rejuvenation of open wells, for which the community agreed unanimously.

But unfortunately Gram Vikas does not have any donors to undertake such activities. So Gram Vikas approached ChildFund India, which is the funding organization for its child development programmes. It was requested to reallocate the budget so as to help the villagers. The funding agency was requested to provide budget to rejuvenate the two wells. Though Gram Vikas was successful in availing oral approval from ChildFund India soon, due to technical delays it was not possible to get formal approval. Considering the intensity of the

problem, the organization approached several philanthropists seeking help. The topic was discussed with Sri S. Vishwanath, vice-president of Gram Vikas, who is also the founder of rainwater club and who has lot of knowledge regarding 'water'. He immediately responded and assured to give financial assistance and thus the open wells were rejuvenated. To the surprise of the people, water started oozing out in the very first attempt.



While one open well is 4 feet wide and 40 feet deep, the second open well is 4 feet wide and 35 feet deep. About 2-3 feet silt was removed from each well. Though the well seemed very dangerous, people somehow managed to remove the silt. The operation went on for three days from March 28 to 30, 2015. Efforts were made to purify the water by mixing limestone and the wall of the well was painted with white paint. A sum of Rs. 45,000 was spent for this purpose and the villagers have contributed Rs. 5,000.

The villagers have expressed their gratitude for Gram Vikas for its efforts. People are now able to get a minimum 150 pots full of water every day, even during summer. The people try to collect water after they receive some rainfall. Likewise, the 2 rejuvenated open wells have quenched the thirst of the villagers. Thus community property is helping the community. It has set an example to rejuvenate water resources even in other places.

Madenahalli Youth group sets an example

There are 432 families living in Doddamadenahalli village in Mulbagal taluk of Kolar district with more than 60 families belonging to SC community. Majority of the families are labourers, who depend upon stone quarrying. 82 youth between the age group of 15 to 24 years are pursuing education in various courses. Gram Vikas has undertaken several programmes to inculcate leadership qualities and change the attitude of these youth, with financial assistance from ChildFund India.

Life skills training, financial assistance for higher education, strengthening of youth groups and organizing regular meetings to inculcate leadership qualities among the youth, encouraging them to participate in sports competitions, extending financial assistance for various vocational training, organizing educational tours, visits to model youth groups, etc., are undertaken.

The youth of this village have engaged themselves in development of the village. They have voluntarily undertaken cleaning activities and are instrumental in helping the villagers to avail the various benefits available from Gram Panchayat and the Government, especially Aadhar cards, Swasthya Beema Yojana card, MGNREGA job cards, construction of toilets from Panchayat, etc.

39 SC houses did not had access to roads and drainage facilities. None of the GP member had even attempted to solve their problem from the last 20 years. Though the present GM member noticed the problem he did not come forward to improve the situation. These families had received title deeds from the tahasildar in the year 1992 and had had constructed the houses. Measurement of these houses were uneven. Though several meetings were held, it was not possible to arrive at a unanimous decision in this regard.

But the youth of the village came forward to implement the project which was approved under MGNREGA programme, during the year 2014-15. They convened gram sabhas with respect to implementation of the works and discussed with all the members of the families who are facing the problem. They were successful in convincing the people and arrive at a decision to construct roads and drainage. As a result works to construct 300 meters long drainage and construct of road commenced and completed successful.

Encouraged by this, the youth group has chalked out further developmental activities, which includes toilets for every house and creating awareness among the people about its importance and encouraging them to use it. They also have plans to close the drainage with stone slabs and provide rainwater harvesting to the school

Ashwini's determination for education

There are 63 families with a population of 347 people in Putteri village of Devarayasamudra Gram Panchayat in Mulbagal taluk of Kolar district.

Venkatalakshmamma and Venkateshappa are daily wage earners and belong to Kuruba community. They own one acre of land. They grow toor dal in 20 guntas of land in rain fed conditions. They have 5 daughters and four of them are married. Their fifth daughter's name is Ashwini, who was enrolled in the ChildFund India project in the year 1994.

Ashwini is good in studies and is very determined. But the financial condition of her family is very pathetic, as her parents had spent their entire savings after conducting the marriages of four daughters. Moreover, her parents are aged and are not strong enough to work now. Hence, Ashwini was worried about her further studies.

As she was enrolled under the ChildFund India programme, she could continue her education with the help of GV. She got financial assistance to meet her educational expenses like fees, bus pass, etc. She also got the 'Designated Fund Certificate' (DFC) from her sponsors, from which she managed to meet her other expenses.

She received a sum of Rs.4459.62 as DFC sponsor fund during the year 2014-15 and also availed a sum of Rs. 3,000 financial assistance from Gram Vikas. She has participated in several training programmes, meetings and other activities and has inculcated several skills. Presently she is pursuing BBM final year and is keen to earn a job in some good company in Bangalore.

School development possible through SDMC participation

Foreword:

Pillagondlahalli is a small village in Sundrapalya Gram Panchayat of Bangarpet taluk in Kolar district. There are 110 families in this village with a total population of 400, belonging to Bhovi, Reddy, Vokkaliga, Brahmin, dhobi, Scheduled Caste, Kuruba communities.

There are 40 students in the Government Primary school who are pursuing 1st to 5th standards. The SDMC members have engaged in school development activities and have made it a model school.

Earlier status:

There was only one room in the school and only one teacher used to manage the entire school and attending to teach all the classes. Neither senior leaders nor the youth leaders used to pay

any attention for this school. Later, several programmes were implemented as per Government orders like DPEP, blackboard system, "Maralibaa shalege" 'Nali Kali' and Sarva Shikshana Abhiayan. Following increase in awareness about 'Education as every child's right', a few people started giving importance to education and though a few other children were found to be deprived of education. The SDMC was formed in the year 1993, with an intention of increasing the participation of the community. But this was not at all active and the members were not aware of their roles and responsibilities.

Gram Vikas intervention:

In the last 5 years SDMC was strengthened and several review meetings were held. GV engaged SDMC to the maximum, under its school quality development programme, in its four main indicators including 1) school learning room process, 2) physical infrastructure, 3) community participation and 4) to increase children's learning levels. GV also extended help in the form of repairing the roof of the school, leveling the premises of the school by installing stone slabs, drinking water filer, mats, play material, etc., under child-friendly project. SDMC members also participated in the learning tour thrice, organized by GV, which encouraged them to work for development of the school.

During the period of reporting, SDMC meetings were convened at panchayat-level in order to strengthen SDMC. They have learnt about various facilities available from the panchayat and have engaged themselves in development of the school. Efforts were made to educate all the members about the problems of the school through information exchange.

The SDMC members who have learnt their responsibilities by participating in various trainings have shouldered the responsibility in the current year and decided to solve the water problem of the school. As a result they have been instrumental in constructing a sump in front of the school. This sump is used to supply water to the toilets, through pipes. This has been made possible with the contribution of a total sum of Rs. 22,000, including Rs. 7000 from school fund, Rs. 10,000 from members and voluntary donations Rs.5000. This has solved the water supply problem of the school. Likewise SDMC is gathering every month to discuss various problems and has now been capable to undertake decisions regarding school development.

Now there are two teachers in this school who are striving to provide quality education to the children. With the help of parents support they have been successful in helping a few children to get A+ grade.

SDMC members have educated the children to attend school in their uniforms, including tie, belt and shoe. They indent to show that government school is not inferior to private school and have vowed to make it a model school by improving it gradually in phases.

Empowered school development and monitoring committee

Foreword

The Bommasandra Village in Angondahalli GP limits of Mulbagal taluk in Kolar district comprises 930 population including 186 families, which comprises 9 different community people. Out of them scheduled caste and Muslims form majority. Kolar district is located on the border of Karnataka and Andhra Pradesh states and hence people are influenced by Telugu, Kannada and Tamil, three languages. Interestingly Telugu has become major language at the primary level in all the households in this region. Thus, learning Kannada has become a challenge for the kids.

The government school started functioning in this village in the year 1975. Now, there is a Government higher primary school having 46 students studying from 1st to 7th standards. Only 12 children are studying in private school.

Intervention of the Gram Vikas - Child fund India:

Gram Vikas commenced its development activities in the village in the year 1990. It strived to organize the women in the form of Self Help Groups and provided guidance about education of their children. It also made efforts to provide books, learning materials, uniforms and several other facilities for all the children and had ensured that all children would get compulsory education. In the year 2007-2008, Gram Vikas implemented the School Quality Improvement program and appointed trained teacher and made arrangements to provide special coaching for the children in the school.

Apart from this, efforts were also made to run night schools for slow learning children and measures were taken to improve their writing capabilities. The organization had also provided suitable reading material in order to attract the children and enable them to understand lessons easily. It had also provided toys, game material, books for library and school premises. The 'Child Friendly School' program was commenced in the year 2008-09 and efforts were made to educate the parents, School Development and Monitoring Committee members, GP members and teachers about child rights, under this program. Several competitions were held in order to make them understand about the subject and prizes were distributed.

Special events were conducted during State-level functions and efforts were made to publicize information regarding child rights. With a vision to strengthen the School Development and Monitoring Committee several training programs, educational tours and competitions were conducted to explain about the duties and responsibilities of the committee members and enable them to understand the mental condition of the children and their needs and respond to the problems of the school.

Interactive discussions were held with government departments and efforts were made to provide necessary facilities to the school and bring back out of school children. A letter campaign was held through SDMC to the education department demanding to fill up the

teaching vacancies. Gram Vikas-Child fund had regularly held RTE trainings, teachers-parents meetings and other educational related programs.

Problem and relief

The Bommasandra village lacked bus facility, as it is located 3kms away from the bus reach. Thus the teachers who come here get transferred soon. In the year 2014-15 when the school commenced none of the teachers were ready to work here, especially women teachers.

In such a situation the parents of the village made a letter campaign to the BEO, following which a lady guest teacher was appointed on June 20. This guest teacher itself taught the children for 3 months and she also used to look after the school office works.

At this situation the children along with SDMC members visited the office of the BEO continuously for 3 days, along with the help of Gram Vikas and explained him about the problems of the school. They also protested seeking fulfillment of their demands. Following this, the BEO appointed a government teacher and another guest teacher to this school. Now this school is running properly. Thus the credit goes to SDMC members and parents. Isn't this SDMC an ideal example for good community motivation?

Improved condition of the school

- SDMC meetings are being held regularly every month along with full quorum. Problems
 of children are being discussed in this meeting and all the children attend the school
 regularly and they are also progressing in learning.
- The SDMC members have found local philanthropists and made efforts to provide drinking water, notebooks, plates and glasses to the students.
- The SDMC tries to address all the problems of the schools and is striving to protect the rights of children.
- All the children in the age group of 6 to 14 years have continued their education.
- The school has required number of classrooms, separate kitchen, separate toilets for both boys and girls.

Nagasandra Government School is an example for Best School

Introduction

The Government Primary School is located at Nagasandra Village, Mittur GP, Mulbagal Taluk, Kolar District. The total population of this village is 394. Total families are 81. Total number of school students is 26. This school has become best school now. The speciality of this village is nobody is studying in private school.

In this village there are 4 communities & 78% of people belong to scheduled caste. At first, the night school was started in 1982 at Bhajan's House (community building). Later on the Govt

Primary School started in 1984. In the same way DPEP has provided 2 rooms and 2 teachers to manage govt education system for 50 students education.

Previous Status:

Problems with basic needs, the process of learning was very slow, the community was not participating for example, childern were not attending school. Due to all these problems childern became child labourers.



Program Intervention GV- Child Fund

In 1992 GV started developmental work in this village. Introduced self help groups to women & gave awareness about child education. GV provided stationary items & uniforms to all the school going children. To improve school standards the organization introduced new methods into the education system & trained and funded extra teachers to give special coaching for students in the 2007-08. Also introduced night school to improve backward students in a simplified manner & provided education materials.

During rainy season there was a leakage in the school building & doors/windows were broken. GV Child Fund provided finanacial support to do all the repair work at the school. Also provided play things & library facilities to the school. In the year 2008-09 started Children Friendly Program to create awareness about Child Rights. Invited parents, school developement & management committee members, village panchayat members & also teachers. During state & national festival occasion, organised programs like regular information, competitions & prize distributions to create more awareness about child rights. GV has taken further steps to strengthen school developement & management committe, guided about rights & responsibility of the committee, understanding childrens' needs & psychology, helping & solving school problems for example, organised training programs, learning trips & competitions. Also conducted face-to-face interactions with Government Department to

provide proper facilities to schools & to bring back school withdrawn children. GV Child-Fund organization played an important role about school academics to train the teachers about RTE, regular meeting with parents & teachers has taken place.

Improved Situation of the School

In this school there are 26 students studying & their performance has improved a lot. In 5th std 6 childen got A+ grade & remaining got A grade. According to child mental level they are improving in learning.

This school has all basic requirements like class rooms, seperate kitchen, seperate toilet for girls & boys, good teachers. The main back bone of the school is School Development & Management Committee. Totally this school is completely protecting child rights.

This year the School Development & Management Committee has provided notebooks, drinking water facilities, water filter & other facilities. In this village each and every child is going for school & from the age group 6-14 are continuing their education.

The School Committe is organising month meetings. This year 11 meetings were held. At the the meetings discussions were about development, text books, uniforms, chilren absentism, school premises, school grant, teachers grant, sports grant, children scholarship, toilet, drinking water facilities, cleanliness awareness, children performance, school trip, outing, national festival, health checkup, School Annual Day. At the meeting proper decisions were made & it was successful.

This year 10 children participated in 'PRATHIBHA KARANJI' Program & got 4 students 1st prize, 2 students 2nd prize & 4 students got 3rd prizes.

Currently this school is focusing on the holistic development of childen & has all the characteristics of a good school. This school has become an "A" grade school & providing standard education to children.

The Reddyhalli Shilpa became a role model by doing kitchen garden which resulted in confronting malnutrition.

Smt. Shilpa (30) is a member of Balvikas Committee & self help group. She belongs to Reddyhalli which comes under Angondahalli Village Panchayat. In this village there are totally 150 families & the total population is 716. There are 6 communities like Kuruba, Reddy, Adi Karnataka, Koracha, Lingayuth, Agasa's & Achari's. Out of 6 communities 70% are Scheduled Caste. The main source of income is Agriculture & Dairy farming. Casual work (Cooli) & farming is the main profession. Only 4 family members do some government job.

Smt. Shilpa lives with husband Rajendraprasad & 3 children in the same village. 2 daughters & 1 Son she has & belongs to Scheduled Caste. Smt. Shilpa Completed degree & husband got recently (6 months) appointed to government job as a Bus Conductor. In the year 2010-11 her first child Pallavi (6) was included to GramVikas Child Fund India Programme. Now she is in 1st std & other two are in

Anganawadi. They have 5 Acres of Agricultural land & they do farming during rainy season. Farming is the main profession.

What was the situation of Smt. Shilpa Rajendraprasad during the year 2010-11?

Smt. Shilpa was not having own house & they use to stay out of the village in a Small Farm House. They use to grow Ragi & Raw Rice. Husband was working as a Tempo Driver & Shilpa was busy with Agricultural work. As they were staying out of the village not having much interaction with village people. Even though there are 3 children under the age group of 5 years they were not going for Anganawadi. Shilpa was busy with house hold & agricultural work & she was not caring the children properly. Children are having health issues due to malnutrition & also deficiency in development. Even though she is educated not focusing on children health.

Interference of Gram Vikas- Child Fund.

In the year 2010-11, Shilpa joined the self help group. With the support of in-laws she was able to manage Agriculture work & also actively involved in other village activities. She got more knowledge in Mother-Child health awareness, awareness about nutrition food, positive deviance earth programme, Kitchen gardening etc. She started sending children to Anganawadi & also focused on children health. Gram Vikas is providing Spirolina Candies to Anganwadi children & Shilpa started feeding her children without fail regularly. With result children started eating properly & improved their health condition with proper nutrition.

As Smt. Shilpa was joined BalaVikas as a member & attended many trainings, exposure visits, attending village and division level committee meetings, direct Debate program organized by government department etc.

2 years back Gram Vikas organized a meeting for mothers and educated them about Kitchen gardening. Also distributed seeds of vegetables and green leaf vegetables to 55 mothers. Smt. Shilpa is also one among them who had participated in this program and she is inspired by this program and took seeds and had planted them the same day and had grown the vegetables. Whatever she had grown in the field was sufficient to use for the daily consumption.

Change in the situation.

She continued doing kitchen garden and was able grow vegetables. In the year 2012-13 Smt. Shilpa constructed a new house in the village and shifted from farm house and continued growing vegetables at new house also. Every day she is using ½ kg of vegetables from the garden. Earlier they use to purchase 1½kg once in 3 days and was spending Rs.600/- p.m. Now she is saving that money and also gives vegetables to Anganawadi. Once she has given 5 kgs to Anganawadi.

Earlier Shilpa's children had 2nd & 3rd degree Malnutrition, now they are healthy and not having any other health issues.

Points to be observed:

In Reddyhalli 5 mothers had taken the vegetable seeds and they are growing vegetables. Smt. Shilpa demonstrated that change begins if you are committed. With the help and guidance of Gram Vikas, inlaws support and husband's encouragement she was doing a wonderful job. By this way she managed to give good health to family members. Through this experience she and her family members were very happy and living healthy life.

Successful Bandahalli Citizen Forum

Introduction

Bandahalli is one of the villages in O.Mittur GP. In this village 96 families are living. The population of this village was 565. 80% of the population belong to SC community. People depned on granite quarrying and also they do farming and dairy farming. This village has a primary & Anganawadi center facility.

Previous Status:

There are different people's groups in this village. They are,1) Self help group, 2) Balvikas committee, 3) SDMC, 4) Ambedkar society, 5) Health & Hygiene committee. There was no co-ordination group in this village which will manage all these groups. There were many problems like no street lights, no housing facility for poor, there was no building for Anganawadi, problems with hygiene and water in the village.

Interference of GPOD program:

Grama Vikas started GPOD program in 2011 with association of Arghyam & Avantika organization in O. Mittur GP. Mainly given training and clarity to Village Panchayat members on Panchayat Raj system and organized exposure visit to make them understand the roles and responsibilities of the Village panchayat members. With the involvement if citizens vision and mission statement was drafted for the village panchayat. A new system was introduced in which 5 members were selected to look after the village panchayat. Also created awareness on until and unless every citizen was involved in the development of the village, rural development was not possible with a few GP members. 20 citizens were selected by different people's groups and it was named as CITIZENS COMMITTEE. Gram Vikas organized awareness programmes and explained about roles and responsibilities of citizens association. Every month they meet and discuss about problems and solutions, decide and take appropriate steps to translate into action. This is how they were able to solve problems of the village.

Improved situation of drinking water:

President of O.Mittur Panchayat Smt. Vasantha Kumari was enquiring about the quality of water. She came to know that water contains Fluoride and not suitable for drinking and brought it to the notice of Panchayat development officer. Again they examined second time and realized that water has too much of Fluoride and village people without knowing consuming same water. Later, people stopped consuming this water.

As the drinking water is very important, villagers used to ask private farmers to provide water every day. It was discussed in the Citizens Forum meeting and filed a complaint with the GP. Finally they decided to approach one of the big farmers in the village Shri. Nataraje Gowda whose bore well was drilled on Grama Panchayat land. GP President and Panchayat Development Officer spoke to Shri. Nataraje Gowda and convinced him to provide water to the citizens in the village which doesn't contains Fluoride. They issued a notice to Shri Nataraje Gowda with regard to this. Also informed him through the notice that if he fails to do so the bore well be confiscated by the GP. On basis of this notice Shri. Nataraje Gowda provided water to people.

But, citizens knew very well that this is not a permanent solution for their problem. The association is working to provide permanent solution for drinking water.

PROFILE OF MR. G.GOVINDU S/O RANGAPPA-VILLAGE: APPANADODDI-TALUK RAICHUR

Mr. Govind S/O Rangappa is a small farmer & is a resident of Appanadoddi village in Raichur taluk in Raichur district. He is 27 years old and belongs to Yadav community (OBC). He has 3 brothers. All of them are now divided and living separately. Mr. Govind is still unmarried and his mother resides with him, since he is the last son in the family.

He is 12th passed and did Diploma in Education. Later, he discontinued his education. He got 5 acres of land and adopted Organic Agriculture since 2010.

He promoted horticulture in all his 5 acres of land. He grew mango garden on 2 acres and sweet Lemon on 3 acres during the year 2010. He got a bore well with sufficient water. He introduced drip irrigation for his entire 5 acres



land with the help of horticulture department. He Farmer Mr. Govindu with GV's staff member strongly believes in Organic Farming & grown mangoes and sweet Lemon ORGANICALLY. He never used chemical fertilizers or pesticides for his horticulture farming.

He started harvesting the horticulture crop from 2013 and got 3.5 Tons of Mango and 8 Tons of Sweet Lemon in the first year i.e. during 2013. He sold the entire crop for Rs.1.30 Lakh since he was not aware of marketing techniques. He came to know that the tenant has made an income of Rs.3.50 Lakhs (Rs.1.10 Lakhs in Mango crop and Rs.2.40 Lakhs in Sweet Lemon).



He now realized and studied the market and now he is a member of PRODUCERS COMPANY which was founded recently and he established network to sell off horticulture products. He will sell through this company and will not sell to a middle man.



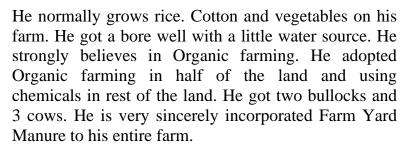
He approached Horticulture department and got information

about Drip irrigation and he motivated about 100 farmers in this village and other villages. He promoted drip irrigation in about 300 acres in his area through his effort and established financial linkages with the horticulture department. He is able to support farmers to grow Mango in 300 acres and Sweet Lemon in 100 acres and around Vegetable crops in about 100 acres to the neighbor villagers through department support. He took formal License to promote Drip irrigation and to promote Horticulture farms and earning about Rs.3.00 lakhs every year since 2012. He is very hard working and committed and got an aim to get 6 tons of Mango and 20 Tons of Sweet Lemon during current year. He applied 350 bags of Vermin-Compost this year on his farm.

PROFILE OF Mr. Shivareddy S/O Thimmappa- at: Kothadoddi village in Raichur Tq & Dist:

Mr. Shivareddy s/o Thimmappa is a small farmer and is a resident of Village Kothadoddi, in Raichur taluk and in Raichur district. He is 33 years old and belongs to Yadav community (OBC). He has 3 brothers. All of them are now divided. Mr. Shivareddy married and gave birth to 2 male children. He, his mother, wife and his two kids staying in village Kothadoddi.

He is 10th passed and later not continued education. He got 5 acres of land and adopted Organic Agriculture since 2010.



He is a member of PRODUCERS COMPANY which GV has promoted in this area and will sell all his produce through company only and will not sell to middle man

During 2013, he had grown rice in 1.5 acre, cotton in 1.5 acre and Organic paddy in 1 acre and commercial cotton in 1 acre. He was able to grow 32 quintals of rice, 4.5 quintals of cotton and earned gross income of Rs. 2.60 lakhs and his net income was Rs. 1.60 Lakhs.

He has a vision to convert entire his farm ORGANIC FARM over a period of next 3 years. He is very hard working and committed.



ORGANIC COTTON CROP



ORGANIC PADDY CROP



Sponsor Related Activity details held during the year 2014-15

A stimition bald	To the second state of the					
Activities held		Implementation details		Results & outcomes		Challenges/learning
TOT activity (Age appropriate activities)	4 c c 1 1	Relevant programmes were conducted in the villages, depending upon the age of children in the age group of 0-5, 6-15 & 5-24 years. Along with sponsored children, a total of 2125 children including 1010 boys and 115 girls were also provided opportunity o participate. They were taught coloring of regetables, animals and birds pictures. Different pictures were provided to children in the age group of 6-14 years, where they themselves identified the difference and colored them. This activity was held in order to instill concentration among the youth group.	•	group of 3-6 years identified various pictures of animals and birds and thus they have started their learning process. A few parents have shared their time with Anganawadi workers, to inculcate interest among their wards. This activity has helped 500 children in the age group of 6-14 years to develop emotional, creative thinking. 200 children are now able to identify and write numbers and draw them. 200 youth (boys/girls) have engaged in group learning.		It has helped the children to improve their perception capability. More importance needs to be given to make children to learn Sudoku, i.e., number building game.
Creative letter		302 children from 46 villages participated	•	This has inspired 200	•	As a few children have not
writing		n this creative letter writing training. Two		children to write letters		received quality primary
		nour training camps were held in 11 places		to the sponsors,		education, it is difficult for
	b	by gathering 50-60 children at every place.		voluntarily and thus they		them to learn creative letter

	 They were taught how to write letters?, what should be the subject matter?, etc. They were made to write letters to the sponsors, their parents, teachers and friends. Every child was asked to spell the name of the sponsoring agency and they were explained about the support and help of the sponsors. 	creatively now. 2% children have told that they would also become sponsors. It has helped the writing skills of children.	writing. • Copy writing books have been provided to the children to improve their hand writing.
Career guidance	When girls studying in 6 th and 7 th standards were selected for this training, 53 girls evinced interest and participated. In the first two meetings efforts were made to know what the children would like to become in the future and to know their interest. Many of them expressed their wish to become doctors, pilots, military men and police, lawyers, and President, teachers and nurse, engineers and sports persons. A meeting was held after this to explain their parents that their children had expressed their wish to become such a person in the future. They were also educated to select suitable course based on their children's dreams and also provide them relevant skills. Sri Raghunandan, Retd. I.A.S, officer was invited, who shared his experiences and taught the children what they should do to pursue their dreams and to pursue I.A.S.	their future and have a specific aim. Even parents have started thinking about	 Learning English language is a challenge for the children. Role of parents in shaping the future of their children is very important.

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Traditional	45 youth from 15 villages took part in this	1	
sports and	programme. Rangoli competition was held for	participate in the programme	
cultural meet	40 girls. Efforts were made to create	and exhibit their talent and	
for	awareness about a old, traditional game called	also has helped to enhance	
development.	'neeraganti' in Kannada. People used to	their skills or talent.	
	believe that by playing this game rains would		
	fall. This activity was held in order to instill a		
	feeling of respect among the children for such		
	old games and traditions and instill values.		
	Two senior persons from the village were		
	invited as resource persons. This has helped to		
	create interest among the children.		
Child get	• This program was held in 2 parts at	This activity provided the	This activity is held in order
together	Honnashettyhalli and Guttahalli. 332 children took part in cultural programmes and sports. Director, Gram Panchayat President and women federation administrative officers took part in this programme and explained about the sponsors. • The children were divided in groups and were made to play games like frog jump, musical chair, break the pot and stickers. They were also given opportunity to participate in singing and dancing programmes and cakes were distributed to the children at the end of the programme. The children wished the sponsors merry	children an opportunity to mingle with other children and learn and also provided	to celebrate Christmas and to inculcate communal harmony among the children and educate the children about social values of Jesus Christ.
	Christmas. All the children who took part in competitions were given notebooks and pens.		

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Child Exposure	137 children studying from 5 th to 8 th standards,	137 children learnt about	Children who cannot take
visit to Science	from 46 villages were taken on a educational	solar system and the 9	part in the school tours,
Museum and	tour to Nehru Planetarium in Bangalore. They	planets and also gained	enjoyed by participating in
Historical	were educated about the solar system and they	knowledge about science.	this tour, which is a
places	also visited the Bannerghatta zoo		unforgettable experience for
			them.
Designated	407 sponsored children from 46 villages have	• Utilizing this	The process of D.F.C.
Fund	received a sum of Rs. 42, 19,432.68.	contribution, 39 children	maintenance is huge
Certificate		have enrolled for higher	including like preparing
(DFC) gift	Parents were explained why sponsors will send	education like nursing,	village wise list of children,
, , ,	D.F.C funds and the amount was deposited in	engineering, MBA,	preparing bank wise list of
	the bank accounts after availing their	BBM, BVA, M Sc,	children and their Bank
	signatures on required documents. With the	M.Com, B.Com, M Tech	account numbers and names
	help of community coordinators the parents	and B Sc courses.	of their guardians, depositing
	will avail the money from their Bank accounts		money into bank list wise,
	and will utilize the money for the genuine	received financial	depositing of personal
	objective.	assistance to construct	cheques of children in banks,
		houses and they have	reopening of dormant
	All the children who have received the	also purchased cattle.	accounts, repayment of
	contribution write letters expressing their	also parenasea carrie.	returned money, purchase,
	gratitude to the sponsors. 1049 such letters		bill collection, letter
	have been translated to English and forwarded		collection, etc. There is no
	it to the sponsors. This information has been		separate person to look after
	updated on S.R.I.S. software.		all these works.
Child	Houses of 864 children were visited to inspect	A list of 38 candidates who	This activity will be held
Verification	the physical aspects and environment of the	have joined jobs, married	twice in a year. Hence child
System	children like their health, education and	and those who have attained	verification system
	participation.	financial stability was	information should be fed in
		prepared and a letter was	the ChildFund India software
	All the community coordinators and activists	written to the sponsoring	online. But due to server
	visited door-to-door and filled up the forms of	agency ChildFund India,	problem it is getting delayed

	every child and submitted. They should fill up	recommending to remove	and kills lot of time, as the
	all the details like education, health status,	their names from this	office is located in rural place
	benefit and participation. Based on this report	programme.	and it is difficult to get
	follow-up will be done.		internet connection.
	•		
	ChildFund India staff visited Gram Vikas on		
	February 20, 21, 2015 and undertook random		
	verification based on this report.		
Child Progress	Details like weight, height, qualification,	The sponsors have availed	• It is difficult to compile
Report	program benefit and participation of each and	_	
Toport	every child is fed in the S.I.R.S software and	1 0 1	members of the family of
	report is generated for every child and a	o 2 · camaron.	every child.
	photograph of the child's family is enclosed		every emia.
	and signature of the parent is taken and the		• CDIC softween belongs
	report is forwarded to office of ChildFund		• S.R.I.S. software belongs
	India in the month of October 2014.		to ChildFund India
	India in the month of October 2014.		organization. Due to server
			problem and improper
			internet connection, it is
			difficult to feed the details
			online.

ChildFund India Project Healthy and Secure Infants Activity details held during the year 2014-15

Activities undertaken	Implementation details	Results and Outcomes	Challenges/learning
RCH Awareness to	145 pregnant and 237 nursing mothers in 28	1 0	
ANC / PNC	villages under Gram Vikas project area were	availed health check-ups	mother-in-law and mothers
Objective:-	educated about RCH. Retired Health	every month and 237	is most important for
• Reduce malnutrition	Education Officer of Public Health	mothers had normal	pregnant and nursing
in children	Department provided required information	deliveries, 382 mothers have	mothers care and
• Reduce rate of low	about reproduction and child's health		misunderstandings and
birth weight in	through flash cards, mother card and RCH		quarrels will lead to lack of
children	books. Important points include:-	helped mothers to breast feed	love. This will affect child
	Mother child health, individual cleanliness,		care and mental condition
	pregnant-nursing mother care, gap between	half an hour after birth.	of the mother and their
	birth of children, importance of breast		health.
	feeding, ill-effects of child marriage, RTI,		
D.CH.	STI, etc.		3.6
RCH Awareness to	RCH meeting was held at five Gram	• RCH club was formed in	More such programmes are
Peer Group, Village	Panchayat levels with a participation of 252	one panchayat.	required in order to bring
and G.P. Level.	men and at the village levels in these Gram	• A few men who	change in attitude and give
	Panchayats with participation of 128 people.	participated in the	immediate attention to
	They were provided information about RTI,	meetings have paid more	women and understand
	STI, age gap between children, reasons for	attention to their pregnant	their health problems.
	MMR and IMR and precautions, pregnant	wives and have taken them	
	and nursing mother care and available	for health checkups.	
	government facilities. Retired Health		
	Education Officer participated as resource		
	person. Motivation is being given to create		
	RCH clubs at panchayat level and provide		
	training to men once in a month.		

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Strengthening of	A panchayat level health and hygiene	612 people got to know	This village level
Health and sanitation	committee meeting was held with a	about Health and Hygiene	committee was formed
committee at GP	participation of 477 women and 142 men	Committee and the facilities	through GP and Health
level	from 8 GPs. The Taluk Health officer was	available from the	Department, which has an
	invited as the resource person. Discussions	committee.	annual grant of Rs.10,000/-
	were held with respect to introduction of		. There are 18 members
	health and hygiene committee members, its		including GP members and
	functions, facilities available from the		ASHA workers. The
	Government Health Department, role of GP		money should be spent for
	members in providing available government		the cause of pregnant,
	services and facilities available for pregnant		nursing women care, as per
	and nursing mother care, etc.		the decision of the
			committee. But the people
			of the village are not aware
			about this.
Review meeting of	Bal Vikas committee meeting has been held	■ All the children in the age	There is one Bal Vikas
Bal Vikas committee	in three divisions with a participation of 294	group of 3 to 6 years have	Committee for each
in cluster Level	people. The members who were part of the	attended Anganwadi. Bal	Anganwadi, which is run
	tour have shared their learning's with others	Vikas Committee meetings	by Anganwadi activists.
	and have discussed about what should be	are held only during the	Efforts are made to provide
	done to improve Anganwadi. Information	first trimester during the	them more relevant
	has been exchanged regarding attendance in	year 2014-15 and	knowledge to members of
	Anganwadi, nutrition, upbringing of	Anganwadi activists	these committees by
	children and drawbacks in it. A letter	themselves have continued	
	campaign has been held demanding a	after that.	division level.
	building for Anganwadi and information	Form 9 and 10 applications	
	sharing about the various facilities available	are submitted demanding	
	from Women and Child Development	15 Anganwadi, to 3 GPs.	
	department.	■9 Anganwadi in 4	
		panchayat limits have	
		become models.	
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		Construction of Anganwadi buildings in 3 villages is completed.	
Review meeting with Anganawadi workers	 Anganwadi workers meetings were held in association with Women and Child Development Department. 42 Anganwadi activists in Gram Vikas project area limits which come under Mulbagal and Bagarpet taluks have participated in 6 circle-level meetings. Discussions were held regarding care and upbringing of children, role of parents regarding malnutrition problem among their children, approaching the GPs for preparing play ground and building for Anganwadi, information relating to mother and child mortality rate, visits to model Anganwadi, Bal Sanjeevini treatment scheme, formation of taluk level Bala Vikas Committee. 	convert Anganwadi as child centers. • 42 Anganwadi workers got to know about Bal Sanjeevini Health scheme and have extended help to children.	• Anganwadi workers have expressed their view that as they have lot of works to do, it is difficult for them to participate in the meetings organized by the organization.
Interface meeting	 Mothers, Bal Vikas Committee members, Infant Welfare Department, Taluk Health Office, GPs have convened separate meetings in Bangarpet and Mulbagal taluks, with a participation of 240 members. It is the opinion of the people that if these meetings are held once in six months it would be helpful to know about the various facilities available from the Department and help the people to visit 	 12 mothers have received Bhagyalakshmi bonds. 40 HIV patients are educated about Rs.9,000/-annual stipend which available from the Department and six of them have availed the benefit. 44 children who are suffering from 3rd degree 	 It has become difficult to gather mothers and provide information about government facilities. If such meetings are held frequently, it would be helpful for the beneficiaries to interact directly with the Department officials and

	the Department office daily.	malnutrition problem have availed free facilities.	know about the facilities available.
Baby Show	Baby shows were held in 22 villages, with a participation of 159 mothers with their children, ad Anganwadi and ASHA workers.	 All the 159 mothers visit the Anganwadi every month and are checking the health status of their infants including grade and weight. 66 infants are in normal grade and also won prizes. 	If this programme is held in Anganwadi every month from the Department, parents will start giving more attention to their infant's health.
General Health camp	In Kappalamadagu village in Kappalamadagu GP, there are more number of minorities. A health check-up camp was held for the benefit of such people. 211 people including 75 men, 120 women and 16 children utilized the benefit of the camp. 20 doctors including ENT specialists from Devarayasamudra Medical College participated in the camp.	Treatment was provided to the beneficiaries who were found ailing from diseases. 28 mothers were found to have uterus problem and they were admitted to the hospital and surgery was done.	Such checkup camps will be helpful and should be held frequently by the Government hospital.
Review meeting with mothers committees	Mother and children meetings were held at 48 villages in Gram Vikas project functioning area, along with Anganwadi workers. Face-to-face discussions, lectures, distribution of booklets, group discussions were held to share information about pregnant, nursing mother care, child development charts, vaccinations to children, anemia, government facilities, personal hygiene, low birth weight, Bal sanjeevini, facilities available to malnutrition children, Madilu kits, etc. 1620	received TT2 and iron content tablets. • 156 pregnant women have utilized the benefit of Janani Suraksha project.	If mothers are empowered, Anganwadis will also be empowered.

Asha Workers Review meeting Reduce the rate of anemia among nursing mothers Health support to	women including 184 pregnant, 1366 mothers, 70 Anganwadi/ASHA workers took part. 12 meetings were held for ASHA workers of Mulbagal and Betamangala taluks separately, with a participation of 35 activists. The coordinator also took part in it and led group discussion, where the following points were discussed. About anemic pregnant and nursing mothers, about the letter campaign held demanding honorarium for ASHA workers, conducting Bal Vikas Committee meetings regularly, blood checkup training, preventing child marriages, nutrition to pregnant and nursing mothers and care, children health, MMR/IMR, awareness to participate in mothers meetings, uterus problems, children suffering from malnutrition, pregnant, children information.	 Out of the total 362 delivery cases 2 children have died. MMR-0 In 35 Anganwadi, workers have participated in mothers meetings every 	If trainings are provided to ASHA workers frequently through Department and honorarium is provided to them every month correctly, they can provide good service in the society.
Children	30 villages out of them 2 are pregnant, 14 nursing mothers, 14 children. Help provided includes intestine operation, pneumonia fever treatment, heart problem, fits, burns and other diseases.	these people has improved.	

Providing nutrition food (egg) to Anganawadi. Efforts are made to reduce the rate of anemia among children in the age group of below 6 years suffering from 1, 2 and 3 rd degree malnutrition from the last 6 months.	Eggs are provided to the children every day in 16 villages under Gram Vikas project implementation area. 340 children have utilized the benefit including 187 boys, 163 girls and 23 enrolled children.	 340 children in 16 villages are regularly attending Anganwadi. Improvement among children is visible. Mothers have understood the weight and grade of their children. 	• Due to presence of small children and work pressure, it is not possible for mothers to give more attention towards children and nutritious food is not available.
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Educated and confident children Activity details held during the year 2014-15

Activities undertaken	Implementation details	Results and outcomes	Challenges/learning/hurd les and problems
Strengthening children organizations	 Strengthening of village level child groups. Child groups were formed in 50 villages of the functioning area of the organization. 550 meetings were organized and 517 meetings were held in 50 villages during the year 2014-15 and 1500 children have utilized the benefits. Strengthening of child friendly groups at Central level. Meetings are held at Central level once in every three months, where 100 children, 2 each from village level child friendly groups are participating. District level rural child friendly group meeting This is a district level forum for rural children, where meetings are held at district-level once in a month. Nine meetings are held during this year with a total participation of 100 children, 20 children from each of the 5 taluks. Major issues discussed in the meeting Child rights awareness to children Discussion held about school dropout children, where plans were made to encourage 	 Children who take part in child friendly group meetings are enabled to take up a letter campaign to the Department demanding their 4 rights including child rights awareness, toilets, life skills training, identifying out of school children, shortage of teachers. 80 children from 4 taluks are taking part in the district rural child friendly group meeting which is held every month. 	including village, Head office and district-level meetings are being

	 children itself to identify drop outs and bring them back to school. Encourage children to participate in letter campaign to the Department, to solve shortage of teachers in schools. Created awareness among the children through distributing handbills, spreading the ill-effects of child marriages. Educated the children about importance of toilets and using it. Discussing with children about present condition of the schools. Educating the children about the uses of 1098 child helpline. 		
Strengthening of School Development and Monitoring Committees.	 Strengthening of SDMCs at school level Efforts are made to conduct SDMC meetings every month at 47 schools in the work area limits of the organization. As a result 350 meetings have been held in 35 schools, with a participation of 385 members during the year 2014-15. SDMC training programmes have been organized at panchayat level and 44 meetings have been held in 11 gram panchayats in Bangarpet and Mulbagal taluks. 37 meetings are completed with an active participation of 1716 members. Meetings were held at taluk-level to strengthen SDMCs and meetings are held once in 3 months in 5 taluks of the district. A total 262 members, including 52 from each taluk participated. 	SDMCs in schools where Gram Vikas is not involved are not functioning properly and also not holding meetings. Also discussions in meetings are limited to school building, funds and school functions. But the schools which Gram Vikas is involved monthly meetings are held regularly and members are taking part actively and are involved in school developmental activities and child rights.	The organization has associated with Gram Panchayats in order to make GPs to manage SDMCs. Panchayat level meetings are held in association with them. SDMCs which are out of Gram Vikas functioning area are encouraged to take part in the meetings. It has become difficult to mobilize SDMCs of other villages. A good rapport has been established between GP

	 SDMC forum was established at the district-level in the year end, i.e., on date: 17.03.2015. It has been possible with the help of Education Department and Can Network, voluntary organization. A total of 50 members, including 10 members from every taluk, including SDMC members of 5 taluks have decided to conduct meetings once in every six months. Important points discussed: Educating SDMC members about their duties and responsibilities. Training through CRPs of Education Department. Discussion about school physical amenities. Letter campaign to Panchayat and Education Department, demanding to solve burning problems like water supply, lack of teaching staff. Discussion about out of school children and encouraging the members to shoulder responsibility of bringing them back to school. Plans to appoint night teacher in schools in order to improve the learning capabilities of students. 	• They have undertaken letter campaign to Education department continuously for 3 months, demanding teaching staff. They have also been instrumental in collecting funds to provide basic amenities to the schools and provide things to children.	and SDMCs.
Parents and teachers meeting Objective:- Better relationship	• Teachers meetings are being convened in 40 schools, once in 3 months in the organization function area. 2000 parents, 50 parents from every school out of the 40 schools are taking part in the programme. The important aspects which are discussed during these meetings are:	 More number of parents are giving attention towards schools following convening of parents teachers meetings. The parents, SDMC 	 Education Department Cluster Resource Persons, GP Development Officers, Bank managers have taken part in parents,

between parents and teachers. Educating the parents about importance and significance of government schools	 educating the parents about difference between government school and private schools. Creating awareness among the parents about the various facilities that are being provided by the government to government schools and significance of government schools. Discussion about appointing night teachers in the interest of improving the educational improvement of the students. Discussion about children's school progress and attendance. Out of school children and child labour. Conducting sports competitions for parents and encouraging them to participate. Encourage the parents to give more attention to the educational needs of their wards. 	members and GP members have identified the necessities of children and have been instrumental in collecting funds and provide things to students. • An atmosphere of cooperation is being build between parents and teachers.	teachers meeting and have availed information about the various programmes. There is a need for the parents, teachers and Department to unite and strive for overall development of the school and this has provided an opportunity. These meetings have created a rapport between teachers and parents.
Treatment for unhealthy children and assistance for food Helping economically backward children and ensure their educational progress.	 A sum of Rs. 5,000 financial assistance has been extended to 36 children in 50 villages, who are suffering from various problems like typhoid, cancer, malaria, special children, children who have lost hands, etc. Cancer – 2 children; Typhoid – 20; Malaria – 6; Hand fracture – 3; dental problem-1; special child-1; Thyroid-4; Dengue-1. All these children have availed nutrition and treatment assistance. 	Health condition of 39 children has improved and are going to schools.	This help from the organization has helped poor children to avail immediate treatment and also has provided an opportunity for these children to continue education, according to the teachers as they have explained in SDMC meetings.

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Talk level	• Gram Vikas coordinating committee meetings	It has been possible to hold	It was very difficult to
SDMC	are held at Mulbagal and Bangarpet taluks, in	talks about various facilities	gather PDOs to both the
coordinating	association with Education Department and	available from government	meetings.
committee	GPs with a participation of 191 people	and panchayats, its uses,	_
meeting	including CRP teachers, BRPs, taluk panchayat	lacunas in implementation	
Objective:-	members, Panchayat members, SDMC	and transparency.	
Educating	members. In these meetings:		
people about	• Discussions are held about grants available to		
the various	schools from the Government and Panchayats		
facilities	and about its utilization.		
available for	• Discussions are also held about various		
development of	facilities available to the schools under the		
the school,	Mahatma Gandhi Rural Employment		
from	Guarantee Scheme.		
Education			
Department			
and GPs.			
Awareness to	On 14th November 2014, on the occasion of	• An environment is built so	It is possible to take the
children about	Children's Day, services of Child Rights Trust,		child rights issues
Child rights	Bangalore's resource persons Sri Nagaraj, Sri	ensuring prevention	seriously and awaken the
	Satish was availed in 5 high schools. Efforts were	violation of child rights.	teachers, SDMC members,
	made to educate the children and SDMC	• The organization has	parents, community and
	members about child rights and protection	provided a good	the government, only
	through hand bills. 748 children, 38 teachers and	opportunity according to a	when talks and discussions
	50 SDMC members took part in this.	teacher who participated	are held frequently.
	-	in the program.	
District rural	An excursion was held for 100 children from 5	1 5	
Federation	taluks, on December 20, 21, 22, 2015. Children		
tour for	who participated in the District Rural Children	having entertainment. They	
children	Federation were taken to Mysore as part of this	also got the opportunity to	
	excursion. Teachers, volunteers and organization		
	,	1	

	office-bearers took part in it.	places and it has inspired to	
	office-beaters took part in it.	take part in Federation	
		A .	
		meetings with interest.	41-
Maths and	316 children from the organization functional	Rajesh and Kalyankumar,	140 children pursuing 8 th ,
Science	area were taken to Sri Agasthya International	10 th standard students of	9 th and 10 th standards took
education tour	Foundation Science Museum in 5 batches.	Nagasandra who got the	part in the educational tour
Objective:-	Experiments and film show was held from the	opportunity to participate	have mentioned in child
Rural students	teaches there from 10am to 4pm on science and	in this science tour, were	friendly group meetings,
are scared	mathematics subjects	selected to participated in	that the educational tour
about science	Important learning	the taluk level science	was quite helpful for them.
and maths	• An experiment was demonstrated about wind	mela and they also won	
subjects and	generation.	prizes.	
hence there is	• Film on evolution of earth.	• 31 Children who took part	
need to help	• Experiment to show gravitational energy of	in similar tours about 2	
them get rid of	earth.	years ago have now opted	
their problem	• Demonstration about functions of human	for science subjects during	
and help them	heart.	the year 2014-15, after	
to learn	• Awareness about uses of physical and other	completing SSLC.	
properly.	things.		

Skilled and Involved youth Activity details held during the year 2014-15

Name of the activity	Implementation details	Results and outcome	Remarks
Financial assistance for higher education	A sum of Rs. 1000 to maximum Rs. 5000 financial assistance has been given to a total of 185 students from 50 villages, who are studying from first PUC to graduation, including 100 girls and 85 boys during the months of August and September. The beneficiaries included students who are sponsored by ChildFund India and their siblings. Applications, photograph, school Identity Card and College fee paid receipts were collected from the selected students. A sum of Rs.4,11,000/- is spent for this.	All the 185 students who have availed assistance are presently pursuing following courses: BSc-1, Nursing-1, BA -39, B.Com -27, Diploma -7, ITI -19, MSW -2, M.Com-1, B.E -06, BSC-3, Bed-01, B.B.M -6, M.B.A -3, M.A -1, B.V.A -1, G.N.M-3, B.S.C -2, Ist PUC -34, 2 nd PUC -29. The financial burden of their parents has decreased as a result and also all these students who could have remained deprived from higher education have been possible to continue their education.	 Confidence level of the students to continue education has increased. More preference is given to girls and hence they have got more opportunities. As they have an opportunity to continue education, their wedding age has also been extended.
Preparation of Board Exam • This programme was implemented in order to help SSLC students to pursue higher education and technical education, and; • To prevent child	English-3200, Science-3200 and Mathematics-3200 was purchased from Indian Knowledge Science Institute, Raichur and distributed to a total 45 schools including 40 schools in Mulbagal taluk, 5 in Bangarpet taluk. Each student was provided 3 books of 3 different subjects to	 Teachers in all these schools held preparatory classes based on these books. It helped the students a lot as questions for 44 marks in Science, 38 marks in English and 40 marks in Mathematics, had appeared in the exam question paper. Rural students find English, 	• Students who fail in SSLC are being deprived from having higher education. Especially it has become a bane for girl students. In such circumstances many families will get their girl children married

marriages.

Rs.2,45,000/- is spent for this purpose. 57 students (both boys and girls) who are sponsored ChildFund programme were provided marks scoring books on all the above 3 subjects.

Science and Mathematics as most difficult subjects and hence are scoring very less marks in these subjects. The above initiative has helped in bettering the situation and it has also helped all the to face students exams confidently.

• This programme was supported by Block Education Officer and cooperation of teachers of all the schools.

off, which leads to child marriage. Hence, a situation has build up where all the children pass in 10th standard inevitably, in order to avoid child marriage.

Formation of youth groups and strengthening programme

formed in 40 villages with an enrolment of 1280 youth including 560 boys and 720 girls. Strengthening activities are implemented in 3 • In one village, one youth has phases. Forming of youth groups and conducting monthly meetings at village levels efforts and strengthen them at divisional level and district level are made. At village level youth group meetings are being held in 40 villages regularly. In every group 12 to 20 members are participating. At divisional level, about 100 youth including both boys and girls from 10 to 15 villages gather once in 3 months and conduct meetings. Likewise at Central level

- Separate youth groups have been 122 youth have vowed to It is very essential for prevent child marriages in their families and educate people in their neighborhoods.
 - dedicated himself to provide drawing and painting training to 30 children every day for one hour at the Child Resource Centre.
 - Food material is being provided to adolescent girls from Women and Child Development Department. The girls are enabled to identify problems in this programme and solve their problem by themselves through holding
- these groups to bring change among the behavior and attitude of the vouth and inculcate life skills and vocational skills and hence they need function in systematic way. Hence, experience activists are required to manage these youth groups.
- It has been a challenge for the organization to manage the shortage of youth who take part

	 150 youth, 3 from one village each will convene a meeting once in 6 months. The following issues are discussed in these meetings. Information about the facilities that is available from Government Department. Awareness about the effects of child marriages and precautionary measures to prevent them. Opportunities are provided to participate in competitive activities, which will enhance skills and leadership qualities. 	Ç î	in motivating and organizing activities, due to lack of time, migration for education and employment and also due to youth getting attracted towards different cultures.
Sports competitions for youth, in order to encourage them to take part actively in organizing activities.	Sports competitions were organized for youth in 5 gram panchayats with a participation of 765 girls and boys. First, second and third prizes were distributed for winners.	 Participation of youth in meetings has increased. According to them their confidence levels has increased to participate in competitions held in school/colleges. The Gram Panchayat members are encouraging talented youth by providing Rs.5500 cash prizes, through GP. 	• Efforts are made to educate the youth about ill-effects of child marriages and t-shirts with message on it 'Stop Early Child Marriage' are distributed.
Learning tours for benefit of youth.	Educational/learning tour was held for 50 selected youth from 30 villages. Two good youth groups in Mandya district were visited and efforts were made to know how youth are contributing for development of the village. They also visited tourist	• Youth groups in two villages have provided pictures of freedom fighters for two schools and distributed dinner plates and drinking water glasses for 46 children, from their own pocket.	

Awareness program on Ill-effects of child marriages	 places in and around Mysore for 1 day. Awareness on ill-effects of child marriage was held in 3 phases, at Mulbagal and Bangarpet taluks. Lectures, group discussions, question and answer sessions have been held and handbills have been distributed to educate 5408 girl students in the age group of 14 to 16 years. Efforts were made to ask all these girls questions and seek answers from them, which would educate them on this subject. Prizes were distributed to good performing girls Ill-effects of child marriage has been provided to 240 people including Gram Panchayat members, ASHA activists and Anganwadi activists in 6 GPs. Efforts are also made to educate the people in 30 villages about ill- 	 5408 adolescent girls who are educated about the ill-effects of child marriages and the legal action and minimum age of marriage i.e., 18 years for girls and 21 years for boys, have expressed their view that it has helped them to take a firm decision about wedding and have also educated their friends and neighbours. They have also passed on information regarding child marriages and have prevented 5 child marriages. 	Despite knowing that child marriages are punishable according to law, such incidents are taking place by yielding to several aspects like relationship, luring of richness, lack of security for girl children, negligence of the government and other factors.
Youth group members have visited various departments.	79 girls and boys have visited Nehru Yuva Kendra in Kolar, Canara Bank run Industrial Employment training centre, Honnenahalli and Ramanani employment training centre and have availed information.	 8 youth have submitted application at the Ramamani employment Training Centre. 16 youth have expressed their wish to avail training at the Honnenahalli training centre. 	Participation has increased due to increase in number of youth group members visiting departments has increased.

Various vocational trainings to youth	labour and to provide employment opportunities, candidates who are interested to have 3 to 6 months duration training programmes were selected and enrolled them for various training courses in nearby towns as per their convenience. Course fees is being paid by Gram Vikas and they themselves are bearing transportation charges, and purchase material which is required for training. This training programme is still going on.	 20 girls are availing beautician training course. 25 girls are availing tailoring training. 20 boys are learning driving. 38 youth (boys/girls) are availing computer training.
Training on functioning of local government and administration	Gram Vikas coordinator has provided training on 'local government and administration' to 126 youth in 2 teams. These youth were taught about various functions, functioning of taluk and zilla panchayat, its roles, responsibilities, Gram Sabha, Ward meeting, general body meeting, etc.	 Youth who had earlier expressed their negligence to know about Gram Panchayat and its functions have now started thinking positively about those agencies and they are participating in Gram sabha and ward meetings. The members of these youth groups visited 3 gram panchayats and have availed information about GPs various programmes. They have also submitted applications seeking toilet facilities, ration cards, etc.

Net working with NGO	This activity is being held from the last 2 years. 12 voluntary organization representatives from Kolar district will conduct meeting on second Saturday of every month and discuss about various issues.	 They have identified themselves as CAN – Collection Action Network Financial assistance from AF has helped to implement the Gram Panchayat management development (G.O.P.D.) in all the taluks of the district. 	
Alumni meeting	Alumnus meetings are held once in a month and 7 meetings are held till date, with participation of 50 old sponsored students from 12 villages and have shared their views on the programmes and how it has benefitted them.	 Old students were able to know the present status. It helped to build a rapport with the organization. Candidates who are employed now and financially independent are motivated to participate in such meetings. 	• The objective of this activity is to mobilize such old students and collect funds from them and enforce the concept of sponsorship and efforts are made in this regard.
Meeting for the specially able	Meetings are held every month for specially able and 7 meetings have been held till now with participation of 56 people with special abilities. Efforts are made to provide information about the various facilities available for them from the Department concerned.	 Competitive programmes are held to increase their confidence level. Books having information about various government facilities are also provided to them. 	

AVANTIKA FOUNDATION (AF) GPOD PROJECT Details held during the year 2014-15

Sl.	Activities	Details of implementation	Results and impacts	Challenges/learning
No	undertaken			's
1.	Meeting with citizen forums	This meeting was held in order to create awareness among the citizens to extend their cooperation to the Gram Panchayat to extend services and facilities to them and enable them to fight for their rights in the right way. This is a forum comprising 20 members selected from various organizations at the village level. There are a total 260 members from 13 villages. Four meetings have been held in all the villages which come under this GP limits and 104 members have obtained benefits from this programme. Discussions were held about the persisting problems in these villages, organizations working for solutions, implementation of action plan programmes by the Panchayat Head, etc., and efforts are made to obtain suggestions and instructions. Discussions are held regarding basic requirements of the village including education, health, street lights, shelter, cleanliness, animal husbandry, agriculture, etc. and decisions to solve these problems were made.	 Clarity about which exact suborganization do the citizen forum members belong to. Villagers of 4 villages who are facing water supply problem have submitted applications to the Panchayat and two villages have been successful in getting water through tankers and 2 villages have received water from farmers, after making constant struggle and visiting the GP office 3 times consecutively. Successful efforts were made to get teachers for 3 schools during the year 2013-14, by submitting applications and writing letters to the CRC and BEO offices. A Panchayat level forum has been formed comprising 52 members, four people from each village, who will discuss about all the problems and information of all the villages. Due to constant efforts of the citizen forums, street lights were installed to all the electric poles, i.e., all the 316 poles in all the villages, which come under the panchayat limits, during February 2015. 	 Totally 20 members were elected to the citizen forum from various organizations. If all these 20 members participate in the meeting the results will be very good. But it is difficult to ensure their participation. It is difficult to make the citizen forum members understand the objectives.

2.	Meeting with Apex Body Federation	The objective of this meeting is to verify the action plan prepared by the GP head and giving approval by attesting the same. One meeting is held by one citizen forum comprising 4 members and total 65 members have participated. Topics discussed include; • Brief details about G.O.P.D. • Dissemination of information regarding the progress/achievement of GP head during that year and; • Presentation of the action plan for this year and availing suggestions and instructions.	There are 07 important activities mentioned among all the other activities in the action plan under which the panchayat is expected to function.	
3.	Competition on Panchayat Activities to Citizen forum members	 The objective is to know about the service facilities which are meant for citizens from Panchayat and enable the people claim their rights. One meeting was held at Panchayat level, with 54 citizen forum members. The main issues discussed include: About the action plan prepared by the GP Head. Extending cooperation to the activities being implemented through panchayat, at village level and shouldering responsibilities. Most importantly cleanliness was discussed in the meeting, like its importance, what they can do for the citizens, apart from the Panchayat, 	 They have inculcated a habit of cleaning the drainages in 5 villages including Kotturu, Ramenalluru, Chiyandahalli, Veershettyhalli and Bhatlabhaavanahalli. They are striving to build a good relationship between the citizens and the panchayat. During last year 39 people participated in the Mittur ward meeting and 120 people participating during this year, i.e., 2014-15 	Major issue in all the discussions will be about problem related to drinking water supply. Depleting underground water level and rainfall, lack of timely rainfall are the main problems for water problem.

4	Workshop on strengthening relationship between GP, Heads and Citizen forum members	their role in cleanliness. All these issues were deeply discussed and responsibilities were distributed. A thanks giving programme was held for Gram Panchayat members, officers and staff, on date: 13.03.2015, at the office of the Gram Vikas organization. 10 GP members, 2 officers, 4 staff members and 5 citizens took part. Topics discussed: • Experiences during the term in power • Next elections • Sharing of pros and cons of the G.O.P.D. programme in the last years.	The tenure of members is ending but there is still a lot to do according to the members. • All the members have evinced interest to contest in the next elections. • The members explained every level of G.O.P.D. They also explained the vision, mission, relationship between departments, etc.	
5	Meeting standing committees to strengthen them	This meeting was conducted in order to ensure that the Gram Panchayat heads would perform their duties effectively and work in a group. This is a committee comprising 4 members and 4 citizens. There are 3 standing committees at Panchayat level and 4 meetings have been held, at the rate of one in 3 months. Likewise 4 meetings of amenities standing committee and 2 meetings of the remaining standing committees are held.	 It has been possible to collect information relating to all the 13 villages under the GP limit, which has helped to chalk out further activities. Information of all the 13 villages is available, including details of SDMC grants, teacher's attendance, basic amenities, teacher and parents meetings, SDMC meetings, etc. Health checkup camps are held twice at schools and thrice at Anganwadi. Larva survey programme was held successfully twice in all the villages of the Gram Panchayat, with the support of the Health Department. As citizens are involved in this 	

6	Heads review	This meeting was held to understand the	programme, they yearn to become leaders in the next elections. • They have strived to provide seeds to Review is possible,
		progress of the monthly programmes and to know about the programmes which will be implemented in future. • Six Heads review meetings are held, with participation of 4 Heads. • Discussion about the monthly progress of the action plan activities and suggestions and instructions for next activities has been given. • Discussions have been held with respect to compiling information and Department visits.	 1494 small and micro farmers, worth a sum of Rs. 36,46,820, through agriculture and 'raitha samparka Kendra's' at subsidized rates and agricultural implements to 4 farmers. Conducted two camps to control mad cow disease for 3500 cattle and sheep, with the help of Department. They have provided cattle feed seeds worth Rs.48,900, twice. Undertaken cleaning works twice in all the villages of the gram panchayat limits, through the panchayat at a cost of Rs. 1,39,000. Installed street lights for 316 electric poles in 13 villages of the panchayat limits. Formed Bal Vikas Committees in 12 Anganwadi centers in the gram panchayat limits and ensured conducting of monthly meetings.
7	GP review meeting quarterly when all members sit through heads review	 This meeting was held to discuss regarding the facilities which needs to be provided to the citizens of the Gram Panchayat and take decisions. The Heads were presenting progress reports. 	 A compound was been build around the Panchayat office. A sum of Rs.66,305/- property tax has been collected in from all the villages in the GP limits. The Panchayat has received a sum of Rs.

- This 6 meetings were held with participation of 20 people including 13 members and GP staff and 07 officials. The issues which were discussed include:
- Regarding implementation of MGNREGA works.
- Regarding selection of beneficiaries and conducting ward and village meetings.
- About implementation of the action plan prepared by the Head.
- Regarding citizen's complaints.
- Proper utilization of funds.
- Progress of the activities of other projects implemented in the panchayat.
- Village-wise present problems.
- New projects and programmes from Zilla Panchayat and Taluk Panchayat.

- 1,41,140/- income from various sources including khata change and different types of trees and groves.
- The Panchayat has received a sum of Rs.8,450/- in the form of water taxes.
- Construction of 193 toilets has been completed in villages which come under this GP limits and a sum of Rs. 13,86,000 has been distributed.
- Cleanliness programme is held twice in all the villages at a cost of Rs. 2,78,000.

GPOD SCALE UP PROGRAMME DETAILS

Sl.	Activities	Implementation details	Results and Impacts	Challenges/learning's
No.	undertaken	•	•	
1	Ranking of 13 Gram Panchayats Objective:- To understand the present condition of the GP and to know the opinion of citizens about GPs.	Engaging the community coordinators of Gram Vikas, Gram Panchayat ranking was made, in order to implement the G.O.P.D. programme in 13 GPs of Bangarpet and Mulbagal taluks, of Gram Vikas function area. Group discussions were held in this regard, with gram panchayat members, staff and citizens. A format was designed for this and information was collected regarding the following points. Participation of citizens Elected members interest in GP activities.	While 8 GPs are 70%, 5 GPs are 60%. This ranking helped to do G.O.P.D. programme.	
		Panchayat budget and fund management.GP administration and management.		
2	Awareness to 13 GP members about GPOD.	Awareness was give to a total of 148 members	13 GPs have given permission to G.O.P.D. programme and approval has been taken by discussing	
		The following information was given through lecture, group discussion and charts: • Present situation of the GP • Duties of GP and its capacity. • Mobilization of resources and grants. • Regarding the need for formation and reformation	in the general body meeting and meeting proceedings is recorded.	

3	Reformation of GPs.	Reforming was done with the help of community coordinators in 11 Ps and members. General body meeting was held to select the head and the following issues were discussed. • What are the guidelines to select the Head? • What responsibilities should be given to the members?	selected in 5 GPs, 4 Heads were selected in 6 GPs. They are all those who have interest, who can spare time	
3	Follow up with the Head to prepare an action plan and implement the same.	activity wise action plan, along with all the 11	The action plan was prepared by combining the	As the Panchayat member's tenure was ending, the Head could not dedicate more time.
4	Review meeting with Head	The community coordinator has reviewed with every Panchayat Head.	Out of the 57 Heads, 48 of them have compiled primary information, including drinking water, street lights, education, public distribution system, etc. Drinking water has been supplied to 5 GPs by tankers	

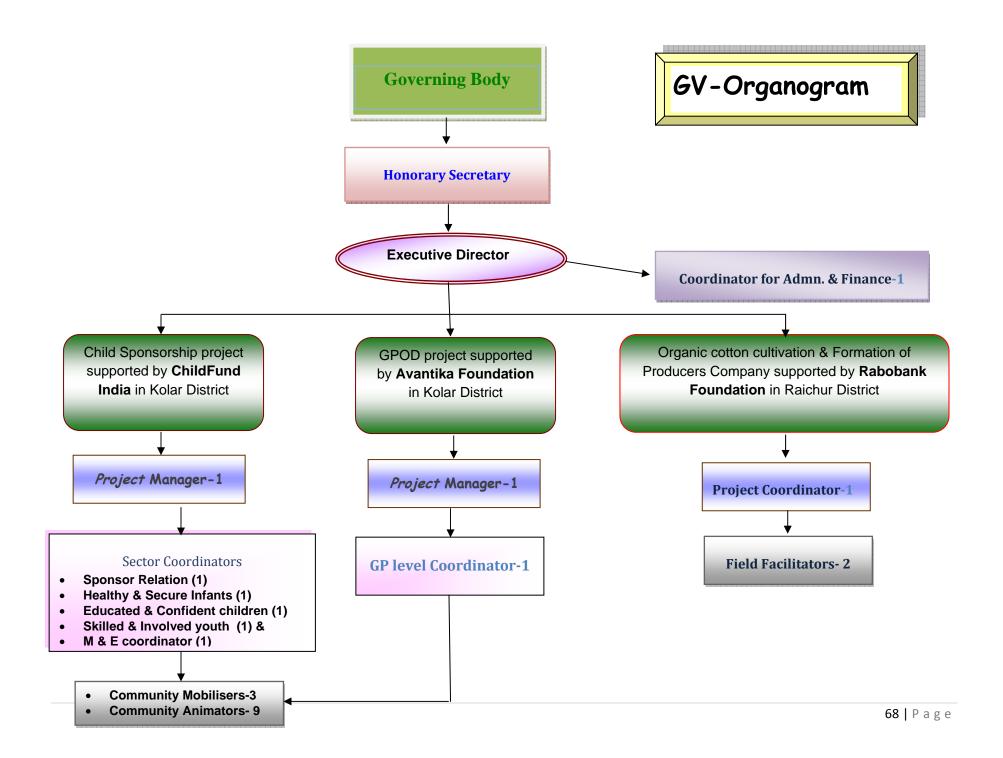
GOVERNING BODY OF GRAMAVIKAS 2014-15

	GOVERNING BUDY OF GRAMAVIKAS 2014-15						
S N	Name	Name of Father/ Husband	Natio nality	Occupation with address of place of work	Designatio n	Relation between the members if any	Address for correspondence
1	Mr. K V Ramesh	The late Mr. KV Rao	Indian	Consulting Editor TV9, No. 13, Rhenius Street, Richmond Town, Bengaluru 560025 Mobile: 98860 56477	President	Nil	SHRADDA, 56, 10th Main Horamaavu Main Road Bangalore, 560 043 Mobile: 9886056477
2	Sri S Vishwanath	Mr. K.Srikantaiah	Indian	Freelance Consulting Engineer Biome, 264 6 Main 6 Block BEL Layout Vidyaranyapura Bengaluru 560097 India	Vice- President	Nil	264, 6 Main, 6 Block BEL Layout Vidyaranyapura Bangalore 560097 Mob: 99019 92690
3	Mrs. Dr. K. Reddemma	Late Mr. S.U. Raju	Indian	Nodal Officer, National Consortium for PhD In Nursing By Indian Nursing Council St.John's College of nursing St.John's National Academy of Health Sciences Sarjapur road Bangalore-560034 Mob: 9886068164	Honorary Secretary	Nil	The Raju Farm, 58 2 Sakalwara Village, Jigini Hobli, Anekal, 4Bangalore – 560 0583
4	Mrs. TL Pavithra	Mr. Pradeep I N	Indian	Associate Manager-Finance Subex Limited RMZ Ecoworld Devarabisanahalli, Outer ring road Bangalore - 37 Mobile: 97423 84520	Treasurer	Nil	N6o. 1, Akshaya Ap7oorva Apartment, Hebbal, Kempapura, Bangalore –24

5	Ms. Vidya Ramachandran	The late Mr. K.R Ramachandran	Indian	Retired.	Member	Nil	371, HAL IInd Stage Indiranagar Bangalore – 560008 Ph: O80-25282620
6	Mrs. Sudhamani N	Mr. Balakrishnan E M	Indian	Resource Person – Research, Azim Premji University, PES Institute of Technology Campus, 7th Floor, Pixel A Block, Electronic City, Beside Nice Road, Hosur Road, Bengaluru – 560100. Mobile – 9449648822	Member	Nil	Sudha Nilayam Thimma Reddy Colony, I cross Jeevan Bima Nagar Bangalore-560 075
7	Mr. Augustine Ullatil		Indian	Development consultant 17, Lewis Road, Cooke Town, Banasawadi, Bangalore-560 005	Member	Nil	H.No:11, Palm Grooves 4th A Cross, HRBR Layout, 2nd Block, Behind HDFC Bank Kalyan Nagar Bangalore. 560043
8	Mr. M A Arun	S/o of Mr. M. L. Ashok	Indian	Assistant Editor Journalist Deccan Herald, No, 75, M G road, Bangalore 560001	Member	Nil	188, 3rd main, 2nd Avenue, Teacher's colony, Koramangala 1st Block, Bangalore – 34
9	Mr. G.R Manjesh	S/o of The late Mr. G.R RamaKrishnaiah	Indian	Retired from Govt. service	Member	Nil	1002, 10th Floor, Maple Block, Golden Gate Apartments, No. 8, Tumkur Road, Yashwanthpur, Bangalore-560 022 Mobile: 9448052513

GENERAL BODY MEMBERS OF GRAMA VIKAS

Sri. K.V. Ramesh SHRADDA, 56, 10th Main Horamaavu Main Road Bangalore, 560 043 Mobile: 9886056477	Dr. K. Reddemma The Raju Farm, 58 2 Sakalwara Village, Jigini Hobli, Anekal, Bangalore – 560 083 Mobile: 9886068164	Mr. Rohith B R, No.10, Samruddhi, Ground Floor, 1st Main, 2nd Cross, MPM Layout, Mallathahalli, Bangalore: 560 056 Mobile: 91-9880645929
Sri. S. Vishwanath 264, 6 Main, 6 Block BEL Layout Vidyaranyapura Bangalore 560097 Mob: 99019 92690	Mrs. T.L Pavithra, No. 1, Akshaya Apoorva Apartment, Hebbal, Kempapura, Bangalore –24 Mobile: 9742384520	Dr. K.G. Gayathri Devi No. 635, 6th Main Hanumanthnagar Bangalore 560 019 Mobile:9845174163
Ms. Vidya Ramachandran 371, HAL IInd Stage Indiranagar Bangalore – 560008 Ph: O80-25282620	Smt. Sudhamani. N Sudha Nilayam Thimma Reddy Colonny, I cross Jeevan Bima Nagar Bangalore-560 075 Mobile: 9449648822	Ms. R S Ranjeetha Urs C-6, IIIrd Floor, 2046, Madhu Mansion Apartments, 8th Main, E -Block, Rajajinagar IInd Stage Bangalore 560 010 Mobile: 9980232536
Mr. Augustine Ullatil H.No:11, Palm Grooves 4th A Cross, HRBR Layout 2nd Block, Behind HDFC Bank, Kalyan Nagar Bangalore. 560 043. Mobile: 9880435544	Sri. G. R Manjesh, 1002, 10th Floor, Maple Block, Golden Gate Apartments, No. 8, Tumkur Road, Yashwanthpur, Bangalore-560 022 Mobile: 9448052513	Mrs. M.G Papamma Minijenhalli Yalgondahalli Post 563 127 Mulbagal Tq, Kolar Dt, 563 127
Mr. M A Arun 188, 3rd main, 2nd Avenue, Teacher's colony, Koramangala 1st Block, Bangalore –560 0 34 Mobile: 9980922232	Dr. Rajaram Subbian C410,Cassia, Brigade Millennium JP NAGAR Bangalore 560 078	



Grama Vikas Staff Members as on 30.03.2015

S1.	Name	Designation	Month	Donor supported	Date of	Note
No			Salary		Joining	
1.	Sri. M V N Rao,	Executive Director, GV	22000	Avantika Foundation	4-06-1981	From Avantika Rs. 15400
2.	Ms. Girija M S	Coordinator for Admin & Finance, GV	14814	-	19-4-1992	Paying from GV's general fund & Salary excludes 12 % PF
3.	Mr. Ganesh K	Project Manager, Child sponsorship project, GV	18877	ChildFund India	01-07-2005	Salary excludes 12 % PF, Left Job on 1.11.2014
4.	Mrs. Asha S	Program Manager, GPOD, GV	17604	Avantika Foundation	16-06-2003	Salary excludes 12 % PF
5.	Mr. Basavarajaiah	Project Coordinator, Cotton Project, GVR	17600	Rabobank Foundation	1-02-2013	Salary excludes 12 % PF Approved Rs. 9000/- by RBF
6.	Mrs. Savithri C A	LS – 1 Coordinator, CFI, GV	10000	ChildFund India	27-03-2004	Salary excludes 12 % PF
7.	Mrs. Bharathi N C	LS – 3 Coordinator, CFI, GV	10000	ChildFund India	11-08-2003	Salary excludes 12 % PF
8.	Ms. Yallamma M	S. R. Coordinator, CFI, GV	10000	ChildFund India	08-08-2010	Salary excludes 12 % PF
9.	Mr. Ganesh M	Field Coordinator, GPOD, GV	11805	Avantika Foundation	01-01-2008	Salary excludes 12 % PF
10.	Mr. Vijayakumar	LS – 2 Coordinator, CFI, GV	10000	ChildFund India	01-04-2008	Salary excludes 12 % PF
11.	Mrs. Vasanthi P	Accountant, CFI, GV	11500	ChildFund India	25-02-2014	Salary excludes 12 % PF
	CONTRACT SERVICE					
12.	Mr. Venkataramappa	Community Moblizer	9300	ChildFund India	23-10-2013	Rs 2700 from GPOD project
13.	Mrs. Vindhya	Community Moblizer	9300	ChildFund India	01-10-2013	Rs 2700 from GPOD project

19. 20.	Mrs. Mahalakshmi Mr. Srinath K S	Community Animator Community Animator	7100 7100	ChildFund India ChildFund India	01-10-2013	Rs 2700 from GPOD project Left Job on 25-11-2014
21.	Ms. Manjula	Community Animator	7100	ChildFund India	01-04-2014	Left Job on 17-11-2014
22.	Mr. Nagaraj R	Community Animator	7100	ChildFund India	01-09-2014	Left Job 0n 25-11-2014
23.	Mr. Kiran Kumar C	Community Animator	4400	ChildFund India	01-09-2014	
24.	Ms. Lakshmi Hirematha	S R Correspondent	6600	ChildFund India	16-07-2014	
25.	Ms. Kavya	S R Correspondent	8000	ChildFund India	16-09-2014	
26.	Mr. Subramani D V	Driver	7262	ChildFund India	1-10-2012	Up to 30.10.2014 budget approved
27.	Ms. Manjula	Community Animator	4400	ChildFund India	26-12-2014	
28.	Ms. Radhika	Field Facilitator	8000	Rabobank Foundation	12-02-2014	
29.	Mr. Pomanna	Field Facilitator	8000	Rabobank Foundation	11-02-2014	Left Job
				1 oundation		

Slab of Gross Salary on 31.03.2015				
3000-5000	3			
5001-8000	13			
8001-10000	7			
10001-15000	3			
15001-20000	3			
20001-25000	1			

Abbreviations

BPL Below Poverty Line

CEO Chief Executive Officer
CPR Child Progress Report

DFC Designated Fund Certificate

Dt District

EO Executive Officer
GP Grama Panchayat

GPOD Grama Panchayat Organizational Development

GV Grama Vikas

MNREGA Mahatma National Rural Employment Guarantee Act

NGO Non Governmental Organisation

No Number

SC Scheduled Caste

SDMC School Development and Management Committee

SDTT Sir Dorabji Tata trust

SHG Self Help Group SR Sponsor Relations

SSLC Secondary School Leaving Certificate

ST Scheduled Tribes

Tq Taluk

UNICEF United Nations International Children's Emergency Fund

USA United States of America